

MAY  
2018

# THE VOICE

## MAY'S THEME: CHANGE

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Change is hard at first,  
Messy in the middle,  
And gorgeous in the end.

*- Robyn Sharma -*

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LEADING COMPASSIONATE LIVES  
THROUGH SPIRITUAL GROWTH  
AND JUST ACTION.



## OUR STAFF.

### Rev. Rebecca Hinds

Developmental  
Minister

(319) 362-9827(w)

(319) 200-7650 (h)

Tuesday – Thursday:  
by appointment

### David Wise

Acting Director of  
Religious Education

(319) 362-9827  
by appointment

### Cathy Fischer

Operations  
Coordinator

(319) 362-9827

### Office Hours

Tuesday 9-3:30

Wednesday 9-3:30

Thursday 9-3:30

### Childcare Providers

Valerie Angerer Zieser  
Shyla Morrow

### Custodians

Jerry Morris  
& Bob Osborne

## OUR BOARD OF TRUSTEES.

### **President**

Robyn Miessler-Kubanek

(319) 594-3458

### **Treasurer**

Gary McGraw

(319) 373-9449

### **Board of Trustee Members**

Geoff Johnson

Kathy Juba

Scott Mansfield

Mike Meshak

Kathleen Mavity

# the VOICE.

PEOPLES CHURCH

## MISSION STATEMENT

LEADING COMPASSIONATE LIVES THROUGH  
SPIRITUAL GROWTH AND JUST ACTION.



### Good Neighbors

Amy Bostwick | 775-2805 | sassafrass2011@gmail.com

### Paraministers

April 30—May 13 | Scott Mansfield | 362-0436

May 14—May 27 | Jan Federer | 362-6936

May 28—June 10 | Dorothy Hershner | 393-6617

QUESTIONS, COMMENTS, SUGGESTIONS.

OFFICE@PEOPLESUU.ORG | (319) 362-9827



“

All that  
you touch  
you change.  
All that  
you change,  
changes  
you.

Octavia Butler

”

Peoples Church we will explore this phenomenon: the nature of change, our power as change agents, and our astounding ability to shape the future we desire.

We will also celebrate our young people who are approaching big milestones at this time of year. As they prepare to complete another school/church year, graduate from kindergarten, elementary school, middle school, or high school, each is facing an exciting transition. We will honor them in worship on May 20th and celebrate all we have accomplished in our Religious Education program this year!

We will also reflect on the culture changes emerging at Peoples Church. To be clear, these changes are not about me or anyone else in particular. When I came to Peoples Church almost two years ago, you all were already open, ready, and willing to evolve and emerge. You were already facing the future with an attitude of abundance and joy, open to change, and prepared to be changed. You, Peoples People, have been leaning into the future, trusting the process, and growing for some time now. Like a brilliant spring day, your future is emerging bright and clear! Let's work together to shape it.



Rev. Rebecca

# Ministry's MOMENT



Finally the seasons have changed and spring is here! It was a long, slow journey out of winter this year, but as I write now the sun is out, the birds are chirping, and the warm air smells of dirt and new life. Everything is changing, and I couldn't be happier.

Some changes, like the shifting weather in late April and early May, fill us with joy and we meet them with open, grateful hearts. But some changes, like culture change and spiritual change, which require us to face the unknown, fill us with anxiety and fear. Our hearts seize up and stay locked in familiar, comfortable patterns.

There is, of course, nothing wrong with being comfortable and enjoying the familiar! I know I do! If and when I finally manage to find myself in a place of comfort or ease, experiencing a small slice of the good life, I do everything I can to hold onto it. In these times I resist change.

But the comfort doesn't usually last. Eventually life shifts and I am up against something fresh and different. I am faced once again with the prospect of growing, adapting, and emerging into the present moment.

This is the nature of the universe. It is always changing, always emerging, always in process. Likewise, we are always doing the same. This month at



# Sunday Worship

## MAY'S THEME: CHANGE

### **MAY 6**

#### **11am Service: Exploring Change**

What is change? Is it terrifying? Scary? Invigorating? Fun? As we begin to explore change during May we will explore change as an opportunity for growth! Service led by David Wise.

**Music:** Deborah Dakin

**Greeters:** Sheryl Ochs and Robyn Miessler-Kubaneck

**Flower Ministry:**

**Coffee Hour:**

### **MAY 13**

#### **11am Service: The Winds of Change**

We are two years into this shared Developmental Ministry. Has anything changed? What progress have we made on our goals and what is still in front of us? This will be a service about who we are, what we are becoming, and how we can stay centered and purposeful as we grow and change. Service led by Rev. Rebecca Hinds.

**Music:** Scott Mansfield

**Greeters:** Robyn Miessler-Kubaneck

**Flower Ministry:** Megan Jones

**Coffee Hour:**



COOKIES,  
COFFEE, AND  
CONVERSATION

FOLLOWING SERVICE.



# Sometimes in the wind of change We find our true direction.

MAY 20

**11am Service: Growing Our Faith**

On this **Religious Education Sunday** we will honor our young people, thank our RE teachers, and graduate this year's 4-6 grade OWL class. As we appreciate and nurture the children and youth growing among us we will reflect on the changes of youth, the growing pains that come up, and the spiritual process of growing up Unitarian Universalist. Service led by Rev. Rebecca Hinds.

**Music:** Peoples Choir

**Greeters:** RC Eichacker and Bob Butikofer

**Flower Ministry:**

**Coffee Hour:** Becca Smith

MAY 27

**11am Service: Keep Changing**

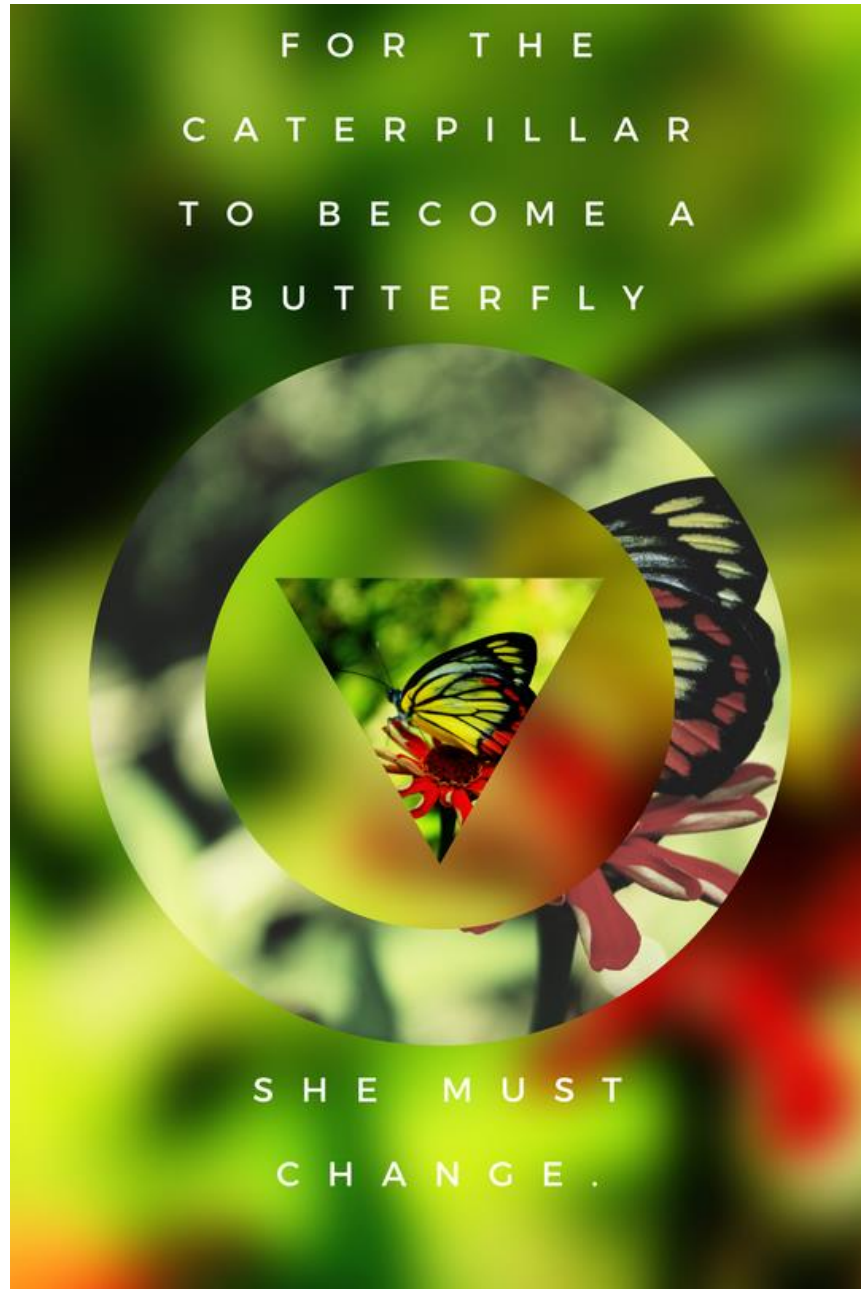
Throughout life we are continuing to change. But as we grow we start to dismiss change. Why should we keep changing? Service led by Lance Maynard.

**Music:** Lance Maynard

**Greeters:**

**Flower Ministry:**

**Coffee Hour:**





# WISE WORDS

These past couple of weeks have been tough! My mother in law has been in ICU and hospice. She died Wednesday morning at age 87. She was surrounded by her four children at the Oldorf Hospice House in Hiawatha.

Throughout her life and into her late 70's she would keep the most perfect yard! It was a double sized lot and she mowed it with a walk behind mower. It had all sorts of flowers, plants, fruits, and vegetables. She always strived for perfection with every plant in the yard! As she progressed in years she was unable to take the same kind of care with the yard. And it troubled and disappointed her.

Life is that way at times. We deal with troubles and disappointments whether we want to or not. Many times we must just keep on going and do the best that we can with the circumstances that we face.

In Religious Education and the church it is the same. We face disappointments and trials. The world does not stop for us but continues on its way. This past year in RE we have had some trials and disappointments but we have persevered. We continue to have vibrant classes, great teachers and engaged students.

As the RE year comes to a close I am grateful for the dedication of the folks who give their time and energy to make the RE program at Peoples successful! I encourage each of you to thank them when you see them and to especially show your gratitude to them on RE Appreciation Sunday on May 20.

The seeds that they are planting now will be the beautiful flowers that emerge later from the ground!

Thanks to those who nurture those seeds today!

*David Wise* | Acting Dir. Of Religious Education



## **THANK YOU!** **TRIVIA NIGHT WAS A SUCCESS!**

THANK YOU TO EVERYONE WHO MADE TRIVIA NIGHT A SUCCESS!!! A GREAT TIME WAS HAD BY ALL! OVER \$300 (AFTER EXPENSES) WAS RAISED TOWARD THE NEXT COA TRIP! WE WILL DO THIS EVENT AGAIN SO, START PLOTTING AND PLANNING FOR FOLKS ON YOUR TEAMS!



# RELIGIOUS EDUCATION EVENTS

**April 27 | 7pm | Ely Room**

Come experience the poetry of our 10th—12th graders as they share poetry they've personally written or find meaningful.

**Poetry  
Slam**

Bring your  
poetry and  
join in!\*

\*as time permits



## **RE Party at the Park**

**Sunday, May 13**

We will begin at the church, walk to the park, have some pizza, play some, and walk back to the church! Please dress your children appropriately for the park.

## **RE Appreciation Sunday**

**Sunday, May 20**

We will recognize the OWL Graduates from fall and spring and show appreciation for our great group of teachers.



# Leading Lives Together

Board President *Robyn Miessler-Kubaneč*

At our Annual Meeting each May, we come together to vote in a new board of trustees and a new nominating committee. This year, we'll hold these votes on Sunday, May 20<sup>th</sup> @ 12:30-ish after we all enjoy food and fellowship at a good old-fashioned potluck.

It's easy to take this leadership transition for granted if you're not directly involved in the nominating process or the board itself. But all Peoples people should use this annual ritual to reflect on the nature of leadership in our faith community.

Why? Because we rely on our leaders to help make our church happen. If we're to build the vibrant, welcoming, and supportive faith community we seek, we must all actively participate in and support that leadership.

Leadership at Peoples Church is vested formally in the board of trustees, our staff, and the team (committee) leaders (chairs). But leadership is also vested informally in everyone who helps to shape our faith community through presence, participation, and pledging.

So, consider:

- What does it mean to entrust our organization's leadership to fellow members?
- What responsibility do we each have to participate in leadership?
- Who do you know and trust to be a potential leader?
- What should we as a community expect of our leaders?
- How can we help our leaders meet our expectations?

Reflecting individually on these leadership questions is only the first step. We should also talk about them with other Peoples people. Talk about them with current leaders and past leaders and potential future leaders.

Talk about what it means to both participate in leadership, and to help each other grow into leaders within our faith community. Together.

## FINANCE COMMITTEE UPDATE

Finance Committee met on 4/19/18 to review financial reports, discuss reserve recommendations, and continued to refine narrative budget plan.

Peoples Church cash flow was positive for the first quarter (Jan-Feb-Mar):

- First Quarter Income \$54,988 (including endowment disbursement and fund-raising activities)
- First Quarter Expenses \$46,759

PRESIDENT'S  
MESSAGE





# Board\*

## MINUTES

## Board of Trustee Meeting Summary

April 25, 2018

- Treasurer Gary McGraw reported by email that our first quarter ended with a net positive income.
- We discussed Chapter 7 of our common read Leading Change in the Congregation. We read our board covenant together and discussed ways to periodically evaluate how well we're living up to it. We also talked about healthy communication, especially in situations of disagreement. We committed to expressing questions or concerns directly to the people involved rather than through 3rd parties. Our job as leaders is to model this kind of direct communication.
- Judy Price and Marcy Mattison presented current progress on the stained glass windows project and answered questions. We will take up their revised project proposal and construction budget at the May board meeting. The Windows & Aesthetics
- Teams will present an update at the May 20 Congregational Meeting as well.
- We reviewed a new policy for Our Whole Lives facilitators created by David Wise and Rev. Rebecca. We also discussed the board's role and how this review process fits within a policy governance framework.
- We continued our work on the Developmental Ministry governance goal by reviewing the Nested Bowls of Values, Mission, and Ends. We will begin explaining ends statements to the congregation at our June 9 Mission in Action Retreat.

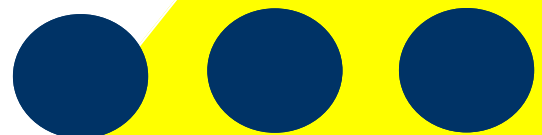
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### MAY BOARD MEETING

Ely Room, Wednesday, May 16 @ 6:15 PM

The Board of Trustees meets every month to conduct the business of the church. Peoples people are always welcome to observe and learn about the topics at hand.



# SANCTUARY DESIGN PROJECT PROGRESS

Judy Price and Charlie Cizio visited Robert Fassler, owner of Artistic Glass in Fairfax, on April 13 to see the progress in restoring the ROSE window. As reported previously, the wood structure of the stained glass was in much worse condition than expected. Not only had the wood joints deteriorated over the eighty-six (86) years the windows were at the 600 Third Avenue SE building, but when it was removed, it was crudely cut out of its frame. The pictures show the work in progress. However, Robert hopes to have the window restored and back to us in early June.

The good news is that Robert would be willing to provide consultation and supervision to install our stained glass in the sanctuary.





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# SAVE THE DATE

## **Congregational Meeting**

Sunday, May 20 | 12:45pm | Andre Room

We'll vote in a new Board of Trustees, present updates, and conduct business of the church. Things will start our with a potluck right after the Sunday service, followed by the meeting to begin at 12:45pm.





# Meet our BOARD MEMBER Candidates

Jude burst on the scene at Peoples for the first time in April of 2016. Wow, has it only been two years? She's been a busy woman during those two years, too. She has participated in the new member classes, OWL, Religious Education, and has served as both a greeter and worship associate. She has also been sighted at parades, chili cook-offs, the holiday pageant, decorating parties, painting the nursery, and – her favorite – as a SUPER HERO! Let's face it: Peoples can't shake her! So she decided to use her energy for the next phase of our Developmental Ministry. Action!



**JUDE JOHNSON**



**KATHY JUBA**

Having been a part of Peoples for about thirty years, I have had the opportunity to participate in many aspects of the church. I feel that I have a good sense of where we have been and how we have done things. I am running for a second term on the Board because I am excited about what I have learned during the last two years on the Board, where the church is in our Developmental Ministry, and all that is possible for us to accomplish going forward.



David's an entrepreneur at heart with a passion for life-long learning. He's involved with the entrepreneurial community through support and instruction, and teaches at Kirkwood Community College. David runs a freelance design and business development company, DMK Creative, and is the CEO of BondingBox subscription date box service. And in his spare time, he designs tabletop and live action games.

At Peoples, David served on the Developmental Ministry team where he helped lead the team through the process of understanding, evaluating, and presenting the goals for Peoples Church. He continued with the Mission Team, creating activities and analyzing congregational data to write the mission. He looks forward to continuing the journey through developmental ministry with the board and congregation.



**DAVID  
MIESSLER-KUBANEK**

# Meet our PRESIDENT



**KATHLEEN MAVITY**

I joined Peoples Church in January 2013 when I relocated from the Twin Cities in order to be closer to family. Since then, I've been active as a two-term Board member, choir member, and worship associate. In the course of these activities, I discovered to my amazement, that meetings at Peoples are typically well run, efficient, and can even be (Gasp!) fun. I look forward to continuing this tradition as Board President while doing whatever it takes to make it easier for Peoples people to:

- Put their energy behind and into our Mission
- Act in accordance with our Covenant of Right Relations
- Do their part to ensure we progress toward our Developmental Ministry goals
- Create a church that is THE place to go in Cedar Rapids if you're looking for a place where you're unconditionally accepted



# Our Events

## **Poetry Slam**

**Friday, April 27 | 7pm | Ely Room**

Our youth are hosting a poetry slam! Come out to support them and hear some amazing poetry.

Bring a poem to share if you like!

## **Social Justice Council Meeting**

**Sunday, April 29 | 12:15pm**

The Social Justice Committee will meet following service.

## **African America Museum Tour**

**Saturday, May 5 | 1pm | 55 12th Ave SE**

Our visit to the museum will enhance our study of racism this year as it will give us an understanding of how people of color and white people have interacted throughout Iowa history. All ages are welcome. To attend RSVP with either [marcia.swift@gmail.com](mailto:marcia.swift@gmail.com) or [office@peoplesuu.org](mailto:office@peoplesuu.org)

## **Social Justice Forum**

**Sunday, May 6 | 9:30am | Ely Room**

Forum on Tears We Cannot Stop: A Sermon to White America by Michael Eric Dyson .

## **Shared Spirits (A Pub Theology Gathering)**

**Sunday, May 6 | 4pm | White Star Alehouse**

Come talk about serious topics over drinks (alcoholic or otherwise) and deepen connections between Peoples people. This month, everyone is invited to bring an ethical and/or moral question to the group, and we'll talk about it from the perspective of our UU principles.

## **Van Vechten Guild Meeting**

**Monday, May 14 | 12pm**

### **Indian Creek Nature Center**

The Van Vechten Guild will be meeting at the Indian Creek Nature Center for their May meeting. Paper plates, cups, napkins, and plastic silverware will be provided in addition to deserts. As usual bring your own lunch and drinks. Dress accordingly as we'll be outside for part of the tour. If you need directions or want to car pool, contact Ann Woodward or Rose Gabe.

## **May Board Meeting**

**Wednesday, May 16 | 6:15 PM | Ely Room**

The Board of Trustees meets every month to conduct the business of the church. Peoples people are always welcome to observe and learn about the topics at hand.

## **Annual Congregational Meeting**

**Sunday, May 20 | 12:45pm | Andre Room**

Be sure to attend the Congregational Meeting on Sunday, May 20. We'll vote in a new Board of Trustees, present updates, and conduct other business of the church. Things will start out with a potluck right after the Sunday service, followed by the meeting to begin at approximately 12:45.

## **May Movie Night**

**Friday, May 25 | 7pm**

Movie selection TBD.





# May

SUN	MON	TUE	WED	THU	FRI	SAT
		01	02	03	04	05
06	07	08	09	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Date	Time	Event
	6 – 7pm	Membership Committee
2-May	7 – 8pm	Choir Practice
5-May	1 – 4pm	All Church Tour of the African American Museum
	9 – 10am	Social Justice Book Discussion
	11am – 12pm	Religious Education
6-May	11am – 12pm	Worship
8-May	7 – 8:30pm	LGBTQ Support Group
9-May	7 – 8pm	Choir Practice
10-May	7 – 8pm	Finance Committee Meeting
	All day	Mother's Day
	11am – 12pm	Religious Education
	11am – 12pm	Worship
13-May	12:15–1:30	Worship Associate Meeting
14-May	12 – 2pm	Van Vechten Guild Meeting
15-May	2:30 – 3:30pm	Stewardship Meeting
	7 – 8pm	Choir Practice
16-May	6:15 – 8:15pm	PCUU Board Meeting
	10 – 11am	Choir Practice
	11am – 12pm	Worship - Religious Education Sunday
20-May	12:30 – 2pm	Annual Meeting
25-May	6 – 10pm	Movie Ely Room
27-May	11am – 12pm	Worship
28-May	All day	Memorial Day
30-May	6:30 – 8pm	CUUPS Full Moon



# the Voice

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A MONTHLY NEWSLETTER



PEOPLES  
CHURCH  
4980 GORDON AVE. NW  
CEDAR RAPIDS, IA 52405