



Annual Congregational Meeting Minutes Saturday, May 16, 2015

- Meeting called to order at 12:45pm
 - Invocation – Rev. Briere
 - Quorum met – 45 members present or by proxy
 - One Good Minute – Marion Patterson
- I. Approve minutes from previous congregational meeting
- a. Motion to approve minutes - Rich Patterson; 2nd by Gary McGraw
 - b. Meeting date to be included on final draft
 - c. Minutes approved, motion passes unanimously
- II. Minister's Report
- a. Congregation seemed lost
 - b. Move from old building had affected us
 - c. Those who stay exhibit a new commitment
 - d. Vote to have a developmental minister showed willingness to work hard
 - e. Music program needs strong professional leader
 - f. Mission & vision need to be very clear and on everyone's heart, mind, and lips
- III. Adoption of Meeting Rules
- a. Discussion regarding the issue of calling the question
 - i. Suggestion - requires a vote of the people in the room. Has to be 2/3.
 - ii. Suggestion - Compromise between allowing every single person to speak for 2 minutes and allowing to call the question at any time?
 - iii. Concern regarding allowing each person to only speak once. No opportunity to respond to something another person said. Perhaps once everyone speaks, then a person could go a 2nd time.
 - iv. Proposal Add "All those who speak to the motion must do so within a limit of 2 minutes per speaker and may speak once per motion until each person has spoken who wishes to do so."
 - v. Proposal "... and may speak a 2nd time only after all have spoken" (instead of proposal in as in item III. b)
 - vi. Proposal Any motion to stop or end discussion is not in order and cannot be considered within the first 30 minutes.
 - vii. Quaker rule – if you don't have anything new to add to the discussion, then don't speak.
 - viii. 30 minutes time limit with $\frac{3}{4}$ majority
 - ix. Caution about too many rules – because we won't remember them.



- b. Motion to table adoption of meeting rules - Sue Davis, 2nd by Geoff Johnson, Motion passes unanimously
- IV. Election of Trustees and President
- a. Bryan Davis for re-election as President; Robyn Miessler-Kubanek; Geoff Johnson; Kathleen Watson
 - b. Motion to accept slate - Joy Winey, 2nd by Sue Davis
 - c. Motion passes unanimously
- V. Resolution of appreciation for outgoing trustees – congregation showed appreciation for outgoing board members with round of applause
- VI. Election of Nominating Committee
- a. Barb Gay remaining
 - b. Maria Kell joining
 - c. Motion to accept, Kylene Loughrey. 2nd by Sue Davis.
 - d. Robyn Miessler-Kubanek explained what the nominating committee does
 - e. Motion to accept slate passes unanimously
- VII. Bylaw Amendments
- a. New Article III – Covenant of Right Relations
 - i. Motion to accept the new Article III – Scott Mansfield, 2nd by Clarice Krippner
 - ii. None opposed, motion passes unanimously.
 - b. Membership
 - i. Motion to accept the edition – Deb Maynard, 2nd by Scott Mansfield
 - ii. All in favor, motion to adopt article carries unanimously.
 - c. Meeting
 - i. Motion to adopt new Article V: Meeting – Mary Hueneke, 2nd by Robyn Miessler-Kubanek
 - ii. Question – what are friends of the church? Friends of the church are people who are attending church but decline to become members.
 - iii. Does this policy eliminate email notification? It doesn't say we can't use email, but it requires us to use US Mail.
 - iv. None opposed, motion carries.
 - d. Trustees – clarifies that board of trustees consists of 5 members plus the president
 - i. Motion to accept article - Rich Patterson, 2nd by Scott Mansfield
 - ii. Question - If there's a vacancy, is the quorum still three people? Yes.
 - iii. Question – does the President vote? Only in the event of a tie.



- iv. What's the process of getting something on the agenda for a board meeting? Just call/contact any board member.
 - v. Closed session – have written rules as to why we would go into closed session. Board will have a covenant that will include rules such as this.
 - vi. All in favor, motion carries unanimously.
- e. Board Officers
- i. Motion to accept article - Rob Loughrey, 2nd by Scott Mansfield
 - ii. Question – does treasurer vote? No. Wouldn't hurt to add a sentence clarifying – change title of article from Board Officers to Church Officers
 - 1. Motion to amend to change title to Church Officers
 - 2. Motion Carries unanimously
 - iii. Motion to accept new article carries unanimously
- f. The Minister
- i. Concern about the majority required to dismiss the minister.
 - ii. Should be less than 95% because some people only experience the minister in the pulpit. Smaller number of people deal with the minister on the board or in other capacities. When you're calling a minister you don't know how you'll get along.
 - iii. Motion to amend by Scott Mansfield – in order to remove a minister that 75% or more must vote to remove
 - 1. To dismiss a minister, a meeting shall be called with a 40% quorum and a 75% or more vote to dismiss.
 - 2. Motion to amend carries unanimously.
 - iv. Motion to accept new article VIII passes unanimously.
- g. Other Employees
- i. Is there a grievance avenue? Yes.
 - ii. What are "other employees"? RE director, nursery manager, nursery staff? Minister would delegate.
 - iii. Minister wouldn't incur the cost of hiring someone, the board would. Conflict of interest? No – minister would still have to adhere to the budget.
 - iv. Proposed amendment – Deb Maynard
 - 1. Add "in accordance with the Peoples Church policies"
 - 2. Change word "employ" to "hire"
 - 3. 2nd motion to amend by Scott Mansfield
 - 4. 2 opposed to changing the word "employ" to "hire"
 - 5. None opposed to first amendment "in accordance with Peoples Church policies"
 - v. Motion to accept amended "Other Employees" section passed unanimously
 - vi. Program Council



- vii. Proposal to eliminate
 - viii. Motion to accept – Judy Price, 2nd by Robyn Miessler-KubaneK
 - ix. All in favor to eliminate – none opposed, motion carries
- i. Committee and other groups
- i. Motion to accept- Judy Price; 2nd by Bev Philpott
 - ii. All in favor, motion passes unanimously
- j. Endowment Fund
- i. Motion to accept - Robyn Miessler-KubaneK; 2nd by Judy Price
 - ii. All in favor, motion passes
- VIII. Move RE back to 11am
- i. Motion by Gary McGraw; 2nd by Rob Loughrey
 - ii. None opposed, motion carries
- IX. Motion to adjourn 3:13pm