



4980 Gordon Avenue N.W. Cedar Rapids, IA 52405 | www.peoplesuu.org | 319.362.9827

PCUU Board of Trustees Monthly Meeting Minutes

October 18, 2015

Present: Rev. Jeff Briere; Geoff Johnson, Vice President; Kylene Loughrey, Secretary; Lance Maynard, Robyn Miessler-Kubanek, Kathleen Watson, and Gary McGraw, Treasurer

Absent: Bryan Davis

Also Present: Susan Elliott-Bryan, Marcia Swift, and Bev Philpott

Meeting called to order at 12:35 PM.

One Good Minute

Minutes: Kathleen moved to accept, Robyn 2nd, approved

Reports:

Equipment request for Andre Room

Consensus is not unreasonable request, especially since we use the room for other things. We think we already have the equipment on hand, save the laptop (not planning to supply that). Will check on location of LCD projector and the status of the sound installation with Bill Hart and Bryan Davis. Robyn will check with them. Gary said this could come out of capital funds.

Treasurer:

- Endowment has gone down.
- We have some cash in money fund; and Gary proposed investing some in a CD for short-term investment. Kylene moved to approve purchasing a CD; Kathleen 2nd. Approved. Gary will choose the best option based on what's available.
- September income was very low.
- Questions raised about RE expense tracking and responsibility for oversight. Robyn plans to meet with the RE Council in November to talk about that.

Did not receive an RE report prior to the meeting. Kylene moved to accept the reports received so far; Lance 2nd. Approved.



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Covenant of Right Relations: Should we recommend it to the congregation at the December meeting? Kathleen recommended not integrating the two portions together, but to keep the covenant simple with the explanations available. Kathleen moved to recommend revisions to the congregation at the upcoming meeting; Kyleene 2nd. Approved.

Membership policy: Geoff questioned whether we want to continue to specify minimum pledge, and if so, in this document. Robyn agreed that should be included and also the process for removing people officially. Members who are removed from the list should be notified in some way and such action documented. Rev. Briere noted the Member/Friend distinction may become moot if the UUA begins calculating fair share based on budget versus head count, which they may begin to do next year. We will discuss member/friend and procedure more next meeting.

Disruptive person policy: Robyn asked whether the Board should have additional input when making such a decision, perhaps an outside group to give the decision a review and some perspective. Rev. Briere suggested this would be something for the committee on ministry, which Peoples currently does not have. He also agreed the minister would be a part of the discussion. Perhaps guidelines for an ad hoc committee could be developed. Kyleene suggested looking at other congregations' policies for comparison and gather some additional information for the next meeting.

RE Report delivered by Jamie Zaruba:

- Fields trip to Nature Center and fire department went well. Kathleen asked whether field trips tie into UU Principles. Jamie said no, go into theme of month, but appreciated suggestion.
- Will have a float in Fire & Ice parade in December.
- Still trying to decide whether to print off textbooks from Tapestry of Faith; ~\$150, five copies, bound.
- Need volunteers to be OWL certified.
- Would like to have some space in Andre and Ely Rooms for them to post things from the kids, generally strengthen connections between children and the church as a whole.
- Would like to do a talent/variety show.
- Would like to do a bake sale.
- Calendar is posted on the website.
- Would like to name the classrooms and repaint them.
- Library is in process.



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- Kids want to do fundraising for the Boston trip. Robyn clarified that the Boston fundraising has a precedent.

Kylene moved to accept. Kathleen 2nd; Approved.

Amazon thing: Robyn explained that this works through a portal found on our website, for example, and we get some kickback on all sales made this way. Geoff raised concerns about whether Amazon's labor practices and human rights record is compatible with our values. Board recommends having those who have suggested this provide a proposal and some background on Amazon for the Board's consideration at a future meeting. If we want to proceed with this, we would like to put it in place and advertise to the congregation in time for holiday spending.

Social Justice Banners:

- Signs, Etc – looked at the building and provided some feedback/a quote. We have some holes that need to be filled. The finish on the wall is insulated, not just stucco. So the installation will be more complicated than initially thought. \$3850 for filling in the crosses and making it look nice. The rest of the board would like Bryan to email the quote to us. Have some options on how the banners are arranged.
- Two 11'x5' banners would cover most of the crosses and be fixed to the wall. Life expectancy of the banners is 2-5 years. \$1078 for the banners.
- Would like to see a formal design proposal as well.

Kylene asked whether this could be installed in the cold months. Bev will inquire. Bev will send a formalized proposal and some explanation.

No further action needed at this time.

Other updates:

- Cost of sidewalk repair was less than \$100.
- Geoff still has coupon books to sell. We are not allowed to sell at reduced price, per Hy-Vee's policy. Rev. Briere will plug them before and after church.
- Windows: Lance said he did not hear back many people with pickups, so we will probably rent a U-Haul truck to move them to the church. He will ask for volunteers to provide some viable times to do the work and schedule around them. Robyn reported she



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heard from Sarah Sutton that the UU church in Springfield, IL is building a new church and might be interested in buying some. Don't know their timeline or any other details.

Congregational meeting: decided to have a potluck and hold the meeting in the Andre Room. Lance will talk to Deborah about arrangements for child care. Robyn will put the announcement in the Voice.

Kathleen moved to adjourn; Kyleene 2nd. We adjourned at 2:16.