



PCUU Congregational Meeting Minutes

December 4, 2016

- I. **Meeting called to order** at 12:52 PM by President Robyn Miessler-Kubanek in the Andre Room.
- II. **Chalice lit.** Rev. Rebecca lit the chalice and offered a short devotion.
- III. **Developmental Ministry Update.**

Rebecca shared what she has learned since arriving at Peoples in August. She was hired to work through five developmental ministry goals over the course of five to seven years. She praised the Developmental Ministry Search Committee for the quality and depth of the goals they presented on behalf of the church. Rev. Rebecca reminded the congregation that these goals are the congregation's work. The goals are interconnected, and as such, are not able to be addressed in sequence. As a result, multiple goals will be addressed concurrently. At the recent Developmental Ministry workshop at Peoples, we learned that we need to begin with some foundational work around the mission of the church. What is our place in the world? If we were to close our doors tomorrow, who will miss us? This process starts with us entering into a process of discovery of our core values. One idea is for people to share their experience of the holy. This mission will guide us.
- IV. **2017 Budget**

Finance Committee presented. Gary McGraw handed out a budget based on the pledge drive results from the end of October. Last year we had a projected \$17,000 deficit. Now we are much closer to running a balanced budget because pledges came in much stronger than expected, possibly ending up in the black. Staff is the largest expenditure. Efforts are being made to keep expenses down in all other areas. We are taking less money out of endowment than its current annual growth. Rich Patterson moved, Scott Mansfield seconded to accept the budget as presented. Passed unanimously.
- V. **2017 Social Justice Focus** To determine the church's social justice focus for 2017, Marcia Swift asked people to rate the four choices offered by the Social Justice Committee: gun violence, mental health, native American & Environmental Justice, and Racial Justice. Kathleen Watson suggested adding homelessness as an area. Marcy Mattison asked about local connections for the topics that didn't have obvious local organizations listed for them. .Marcia Swift responded that all topics had local



connections if state level organizations were included in the definition of "local." Mental Health was voted to be the 2017 focus.

- VI. **Good Neighbors Update** Kathy Juba reviewed the history of Good Neighbors and asked people to sign up to be called for specific tasks.
- VII. **Religious Education Update** DRE Jamie Zaruba reported on the church's participation in the Holiday parade last night and previewed upcoming RE events. Deb Maynard answered questions regarding Coming of Age mentors.
- VIII. **Leadership Update** President Robyn Miessler-Kubaneck encouraged people to think of themselves as leaders even though that may be an uncomfortable way to think of ourselves. We will be talking about **Governance** this year as we currently don't have a very well-functioning system in the church. **Hospitality team:** Rev. Rebecca and Robyn have been talking about convening a group of people to determine how to make our church more welcoming to people, both new and returning members. It will take a team, and then everyone in the church.
- IX. **Other Business**
 - A. **Federal ID number request.** RC Eichacher asked that the church's federal ID number be included when requests for money are sent out from the church.
 - B. **Option for member donations to Peoples.** Jerry Oydgard shared that a person can directly give money from a minimum required distribution directly to the church starting at age 70.5 years old.
 - C. **Nursery staff.** Deb Maynard shared that Diedre Benser has just been hired to work in the nursery.
- X. **Closing Words** Robyn thanked all the board members for their work. Rev. Rebecca thanked everyone for coming.
- XI. **Meeting Adjourned at 2:00 PM.** Motion made by Deb Maynard and seconded by Scott Gay. Passed unanimously.