



4980 Gordon Avenue N.W. Cedar Rapids, IA 52405 | www.peoplesuu.org | 319.362.9827

PCUU Board of Trustees Monthly Meeting Minutes (Draft)

January 18, 2017

Called to order at 6:28 PM.

Present: Robyn Miessler-Kubanek, President; Scott Gay, Vice-President; Kathy Juba, Secretary; Scott Mansfield; Kathleen Watson; Gary McGraw, Treasurer; Jamie Zaruba, DRE; Rev. Rebecca Hinds

Absent: Geoff Johnson

Regular Agenda items:

Chalice lighting: Rebecca lit the chalice to center ourselves and clear our minds.

I. **December Minutes:**

Motion to approve: Scott M. ; Second: Kathleen; Approved

II. **Regular Agenda Items**

DRE Report: Reviewed.

Robyn thanked Jamie for the spreadsheet that detailed how RE money is spent relative to the budget. Jamie reported that they are considering moving Sunday's RE classtimes to 10:00 so that teachers can also attend church services as this has been the reason people have given for not volunteering to be RE teachers. In response to a question, Jamie confirmed that adults are welcome to come to the Nerf Wars events put on by RE.

Minister's report: Reviewed. Jamie is working on purchasing a liquor license for the year for \$130. Drinks will be offered at events for a free will donation.

Scott asked for an explanation of the Hospitality Committee. Rebecca explained that she is working with the Membership Committee to define the responsibilities of the Hospitality Committee and to identify people to serve on it.

Scott G. is still looking for another person for the Mission Team. Some names were offered.

Treasurer's Report: Reviewed. It was noted that endowment has gone up and the Social Justice Committee may use some funds to support the IUUWAN spring luncheon workshop on Class Conversations. The end of the 2016 year balance sheet was reviewed.

III. **Approve Rev. Rebecca's Housing Allowance**

Robyn noted that the Board must approve the minister's housing allowance once a year. Kathleen moved. Kathy seconded. All approved.



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IV. Facilities Lead

Energy Efficiency Task Force report & proposal: The Board gave their approval for Rich Patterson to approach Alliant Energy for financial and technical assistance to achieve maximum energy efficiency and renewable energy production at Peoples Church. Kathy will inform Rich of the Board's approval.

East Wall Task Force: The Board will attempt to identify a person to head a committee to research options for the east wall of the sanctuary. Two proposals have been received with a huge difference in cost. The Board would like to see if an option exists that would be done professionally, structurally sound, aesthetically pleasing and less money than the current professional bid. A couple church members' names were offered to ask to head this committee.

V. Board & Developmental Ministry bulletin board

Robyn presented a document showing the content and layout of a bulletin board displaying members of the church board and board actions as well as information about developmental ministry in general and also specifically Peoples' developmental ministry. The Board approved the content. Robyn shared that she and her husband, David, should have this board up within the next couple of weeks.

VI. Meeting with Rev. Mark Stringer

Robyn shared that Rev. Stringer is minister of the Des Moines UU Church. This church has been a "breakthrough" (growing) church. Robyn feels that we can learn a lot from him about how his church grew in size and activity. Robyn thought it would be good for the Board to meet with him but she has not approached him yet. Rebecca will call Rev. Stringer and find out about his availability and willingness to meet with Peoples Board and representatives at some time in the future.

VI. Proposal: Developmental Ministry Strategy Meetings

Because there has not been time available at Board meetings, Robyn proposed an additional monthly Board meeting to talk about Developmental Ministry topics so that decisions can be made at Board meetings. These meetings will be more informal, probably at someone's house. Robyn will send out a Doodle.

VII. Volunteer Appreciation Event

The Board agreed that a volunteer appreciation event should be held in May. Robyn would like a volunteer identified to head such an event. One person was suggested for Robyn to contact. Board members were not supportive of paper certificates or non-useful gifts being given to volunteers to show the church's appreciation.



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UNITARIAN UNIVERSALIST

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VIII. Updates

Church Mission Team: Scott G. is still looking for one more member for this team.

IX. Time for Reflection

Adjourned: Motion made by Scott M. Second: Scott G. Passed. 8:31PM

Respectfully submitted,
Kathy Juba
Secretary