



4980 Gordon Ave N.W. Cedar Rapids, IA 52405 | www.peoplesuu.org | 319.362.9827

PCUU Board of Trustees Monthly Meeting Minutes (Draft)

August 23, 2017

Called to order at 6:15 PM.

Present: Robyn Miessler-Kubaneck, President; Kathleen Mavity, Vice-President; Kathy Juba, Secretary; Gary McGraw, Treasurer; Scott Mansfield; Geoff Johnson; Mike Meshak, Rev. Rebecca Hinds; David Wise, DRE.

Absent: (none)

Chalice lighting: Rev. Rebecca lit the chalice with a meditation on the earth.

Reflection: President Robyn M.K. asked board members to share one thing each person gained from Saturday's Board Retreat:

Kathleen: We are doing quite a good job of paying attention to change. She is overwhelmed at the idea of a culture change. Mike: Food, focus, and family. Focus: a much more clear idea of Developmental Ministry, and much more in touch with what is going on in the church. Scott: Scott was leery about doing the team exercise but it was good to get together to accomplish the goal, so it wasn't as bad as he thought. He also liked that Rebecca brought in about "home church." Geoff: We all worked together and we didn't have any fights. We all have ideas of how we want to go with Developmental Ministry and it is a matter of fitting all of the pieces in place. Gary: Very enthusiastic about Rebecca's "Home Church" idea, setting up various ministries to run the church and how we need to develop leadership and have a definite leadership development in those ministries. Kathy: Impressed by people's commitment to the Board and church. Also more is being accomplished on the developmental ministry goals than she thought. Rev. Rebecca: Appreciates the commitment of the Board, spending a Sat. Morning doing this work. We will have to celebrate in Dec. Robyn: Began the conversation about leadership and how we are going to create a different leadership culture here.

Robyn's end thoughts:

- End goal plus nuts and bolts equal job of the Board.
- Don't have groups just to meet but recognize the need for work sessions.
- Home church: Board needs to tell people why we think it is important.

In the future, the Board will spend time at the beginning of meetings talking about developmental ministry topics.



4980 Gordon Ave N.W. Cedar Rapids, IA 52405 | www.peoplesuu.org | 319.362.9827

Regular Agenda items:

I. Regular Agenda

July Minutes:

Motion to approve: Scott Seconded: Kathleen Approved as submitted.

Treasurer's Report: Reviewed.

II. Stained Glass Window Bid

(See handout) Jerry Oydgard and Judy Price presented a proposal from the Stained Glass Window Task Force for cleaning, repairing, and displaying the smaller round stained glass window from our previous church building. Robert Fessler, an expert in stained glass window repair from Fairfax, IA would charge \$800 to \$1000 to do the work.

Geoff moved that we go forward with the bid as written for restoration but with a request for a proposal for the full project by next month. The proposal for the full project should include the work to frame, light and mount this one window. Scott seconded. Passed.

Jo Wasta and Betty Zebell are very interested in the aesthetics of the church could provide valuable input into how the window fits into the design of the church. Betty and Jo have professional backgrounds and experience in commercial and interior design so are wonderful resources. Robyn encouraged the Stained Glass Window Task Force to include Jo and Betty in discussions about the windows.

Robyn will have Cathy Fisher prepare on church letterhead an acceptance of Robert Fessler's bid and Robyn will sign it.

III. New "Music" Endowment through Cedar Rapids Foundation

(See handout from Gary McGraw, treasurer.)

Geoff made a motion: "The Board of Trustees approves the Finance Council to proceed with the establishment of endowment funds at the Greater Cedar Rapids Foundation and provide the Board with the details of the fund prior to signature." Mike seconded. Passed.

IV. Building & Grounds Project Policy

(See handout.) Mike made a motion to accept the policy as written. Kathleen seconded. Passed.



4980 Gordon Ave N.W. Cedar Rapids, IA 52405 | www.peoplesuu.org | 319.362.9827

Robyn said that the policy would be shared in the Voice and also at the December congregational meeting.

V. December Congregational Meeting

Sunday, Dec. 3 after church with a potluck. Meeting will start no earlier than 12:30.

VI. Religious Education Update

Rev. Rebecca is absolutely thrilled that David Wise is the acting director of RE. David has been married to his wife, Karen, for 28 years. Together they have 5 adult kids. David spent 12 yrs. as a United Methodist minister. He is excited to be here and wants to learn about the RE program. In sports, he cheers for the University of Florida.

“Acting DRE” means we are thinking deeply about RE. Because we have had so many DREs in our recent past, this seemed the most appropriate position for Peoples at this time. The church needs to look at why we have had so much turn over. We will be serious about what has been going on so that when we hire a DRE, it will be permanent. “Acting” also means David will be able to apply for the permanent position, whereas an interim couldn’t. David has a one year contract. (August 1 to July 31)

Rebecca had been thinking about recommending the church hire a consultant to help with religious education issues but now wants to wait until after we have our mission established and see if that action would be warranted.

Rebecca is looking to establish a Faith Formation Task Force within the church. Their job will be to help to talk to various stakeholders in the church to discern what faith formation will look like going forward.

Rebecca shared that RE is changing and not just at Peoples Church. Sunday School is changing. This might be our chance to say, “It’s 2017 and what do we need to support faith formation?” Robyn encouraged people to think about what is the end product that we want for youth.

David’s position covers only children and youth, not adult education. This will be part of the Task Force’s job, to look at life span programming.

Rebecca shared that not much will change on the surface this year, but behind the scenes, we will be having a lot of conversations.



4980 Gordon Ave N.W. Cedar Rapids, IA 52405 | www.peoplesuu.org | 319.362.9827

VII. Updates

Aesthetics Committee: Jo Wasta asked if she and Betty Zebell could co-chair the committee. Because there is not a procedure for determining leadership of committees, Robyn says we will take this up at a future meeting.

Roles and responsibilities of church committees: Mike asked that at our next meeting we talk about what are the basic roles and responsibilities of any committee.

Board of Trustees Bulletin Board: Robyn will be updating this bulletin board for the current Board. Board members should send updates of their individual biographies to Robyn by Friday.

Stewardship campaign: As of August 9, 45 pledges had been submitted which is 53% of the pledge goal. This is from 33% of congregation with a \$208 average increase per pledge unit.

Next meeting: 6:15 PM on Sept. 27.

Adjourned: Motion made by Scott @ 8:22 PM.

Respectfully submitted,
Kathy Juba
Secretary