



**PEOPLES CHURCH**  
UNITARIAN UNIVERSALIST

4980 Gordon Avenue N.W. Cedar Rapids, IA 52405 | [www.peoplesuu.org](http://www.peoplesuu.org) | 319.362.9827

## **PCUU Board of Trustees Monthly Meeting Minutes**

February 28, 2018

President Robyn Miessler-Kubaneck called the meeting to order at 6:20 PM.

**Present:** Robyn Miessler-Kubaneck, President; Kathleen Mavity, Vice-President; Kathy Juba, Secretary; Scott Mansfield; Geoff Johnson; Mike Meshak; Rev. Rebecca Hinds; David Wise, Acting DRE.

**Absent:** Gary McGraw, Treasurer (Written report shared.)

**Chalice Lit:** Rev. Rebecca lit a candle and shared an inspirational reading.

**Reflection:** Members of the Board were assigned to read the fifth chapter of Gilbert Rendle's Leading Change in the Congregation: Spiritual and Organizational Tools for Leaders. Geoff led a reflection of Chapter 5: Riding the Roller Coaster: The Emotional Cycle of Congregations in Change. The Board's "take away" from this chapter was that individual church members are in different places on the author's continuum of feelings during any given change and we (the Board) need to hear people and acknowledge their emotions as much as we can, but not allow their feelings to affect us adversely. Kathleen will lead the discussion on Chap. 6 in March.

### **I. Regular Agenda items:**

January Board meeting minutes: Corrections: None

Approved: Kathleen Second: Scott Passed.

Treasurer's Report: Reviewed. The following is Gary's summary for the previous month:

- Between pre-paid pledges and January income (including an endowment distribution) we are starting off the year with good income.
- Expenses were higher than average due to paying our insurance premium and some facility expenses. But net income was \$16k.
- Given that we have a healthy cash balance, we are going to move some of the money fund into CDs – laddered 6, 12, and 18 mos.
- We continued our discussions around "Narrative Budgeting" that would serve as a way to connect finances to our mission.

### **II. Video Meeting with Laura Park, congregational governance consultant.**

With Laura Park, the Board explored the purpose of the congregational board. In answering that question, the board's relationship with the congregation and also their relationship with the minister were addressed.



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Ms. Park also gave suggestions for writing a policy on policies that the Board has been developing for several months.

### **III. Updates**

A. Pledge Campaign theme for 2019: The Stewardship Team is looking for suggestions for the upcoming pledge campaign. Board members should email any ideas to Rev. Rebecca.

B. Board member recruitment: Scott's and Kathy's terms expire in May. Scott will not be running again, but Kathy will be. Robyn's term as president is a one year term and she will be leaving that position at the end of this term. Robyn asked the Board for any suggestions for people to run for these two open seats.

C. Nominating team for 2018: Marion Patterson, Erin Ogle

D. Aesthetics & Windows Teams report: Judy Price submitted a written report on behalf of the teams.

E. Active Shooter Training: Peoples Church could possibly host active shooter training for a group of churches in an effort to share the cost of the training. Robyn has looked at U of I for providing this training. Mike might have some information from the Boy Scouts. Periodic fire and tornado drills would also be helpful.

F. Congregational Meeting: Sunday, May 20 after service.

G. March 28 is our next Board meeting.

**Adjourned:** Motion made by Scott. Passed. 8:30 PM.

Respectfully submitted,

Kathy Juba

Secretary