



PEOPLES CHURCH
UNITARIAN UNIVERSALIST

4980 Gordon Avenue N.W. Cedar Rapids, IA 52405 | www.peoplesuu.org | 319.362.9827

PCUU Board of Trustees Monthly Meeting Minutes

March 28, 2018

President Robyn Miessler-Kubaneck called the meeting to order at 6:22 PM.

Present: Robyn Miessler-Kubaneck, President; Kathleen Mavity, Vice-President; Kathy Juba, Secretary; Gary McGraw, Treasurer; Scott Mansfield; Geoff Johnson; Mike Meshak; Rev. Rebecca Hinds.

Absent:

Chalice Lit: Rev. Rebecca lit a candle and shared an inspirational reading.

Reflection: Members of the Board were assigned to read the sixth chapter of Gilbert Rendle's Leading Change in the Congregation: Spiritual and Organizational Tools for Leaders. Kathleen led a reflection of the chapter titled: Congregational Preferences in Change. The Board's "take away" from this chapter was that Peoples generally is revisioning but also doing some restructuring. We need to keep in mind to address resisters. We should not logic people into agreeing with us; it is more helpful to ask them to tell us more about why they think that way. Robyn will lead the discussion on Chap. 7 in April.

I. Regular Agenda items:

February Board meeting minutes: Corrections: Rebecca is not on the Nominating Committee.

Approved: Scott Second: Geoff Passed.

Treasurer's Report: Reviewed. The following is Gary's summary for the previous month, The Balance Sheet looks fine; there is small increase in Endowment. Current year still looks good although monthly income seems a bit down for the first two months. The Finance Committee is planning to prepare a draft "Narrative Budget" to support the Stewardship Campaign around the following categories:

- Worship
- Spiritual Development
- Religious Education (children and youth)
- Adult Education
- Individual Growth
- Social Justice/Outreach
- Compassionate Community
- UU Movement



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We have received a number of endowment gifts which will raise the Worship & Music funds to around \$50k. The proceeds from this will likely be enough to pay for guest musicians and ministers next year.

II. Church Governance Initiative

The Board reviewed Governance Philosophy statements from the February meeting with Laura Park. The Board agreed that these accurately reflect the principles we want to express in our governance structure. Robyn counseled that in the future this list can be changed or expanded.

- o Provides oversight without squelching creativity and energy.
- o Clearly defines relationships.
- o Provides clear guidelines for choices and decision making.
- o Identifies congregational direction and how to move in that direction.

Robyn let the Board in a discussion on end statements, explaining that they address what difference, for whom and at what cost/priority. In looking at who, the Board brainstormed the beginnings of a list of “for whom”: members/friends: parent, young adults, children, new/old members, seniors, diverse faith groups, persons of various socio-economic statuses.

The Board also needs to consider whether it has enough information to decide who are the highest priority, second priority, etc. on down the line.

III. Developmental Ministry Check In (deferred to next month)

IV. Updates

- A. Staff Reports: Reviewed.
- B. Aesthetics & Windows Teams report: Judy Price submitted a written report on behalf of the teams.
- C. Parking lot paving: Mike shared that he is working on identifying the best maintenance plan for the church parking lot.
- D. Safety: Rebecca would like to do a fire drill after church some Sunday. At some point, Robyn will be sharing what she has learned in active shooter training.
- E. General Assembly in Kansas City in June: Kathy is planning on going. Gary said that there is money in the budget to help defray expenses.
- F. Congregational Meeting: Sunday, May 20 after service.
- G. April 25 is our next Board meeting.
- H. May Board meeting: May 16.



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Adjourned: Motion made by Kathleen. Passed. 8:35 PM.

Respectfully submitted,

Kathy Juba

Secretary