

2015 Bylaws	2019 Revisions	Bottom-line summary
Mission Statement	Updated to most recent version	
I. Name	I. Name and Purpose	
n/a	ADD II. "Applicability of bylaws"	<i>Moved from Endowment Fund section</i>
III. Covenant of Right Relations		
IV. First sentence changed		<i>Simplifying the process</i>
IV ADD last sentence		<i>Asks new members to abide by covenant</i>
IV. Membership	V. Membership	
over age 16	Deletes the age requirement.	
such as Friend of Peoples Church	removed from point 2.	<i>membership definitions moved to Membership Policy</i>
V. Meetings	VI. content simplified	
Point 1. is one long paragraph	no mention of Friends, pt.6	<i>specifies simple majority to pass a motion</i>
	pts 4 and 5 switched	
	1b. first full weekend of December	<i>to avoid Holiday conflict</i>
VI. Trustees	VII. Board Trustees	<i>Slight rewording</i>
ADD pt 2 at least 18years of age		<i>Clarify terms</i>
VII. Board Authority moved to pt. 3	Five-year plan replaced with the End Statements	<i>A trustee finishing a retired Trustees term can run for 2 full terms</i>
1.6 is now pt 2	A-G bullet points now vs. one long paragraph (1.5)	

	add a. maintain a high level, strategic, future-oriented focus	
	ADD f./vi establish standing committees	
	ADD g./vii designate where Endowment fund proceeds will be applied	
	Pt 4 and 5 switched	
	Limited Authority to spend broken into 3 points	<i>Easier to read</i>
5. Board Meetings	Board meetings now require 4 people to reach quorum	<i>President votes as well as other members</i>
VII. Church Officers	VIII Specific duties and responsibilities are spelled out in	<i>Part of transition to Policy Governance</i>
	Board Governance Policies	
Vacancy old VI pt. 2	Early End of term - An Officer may be removed by two-thirds vote of Trustees. To resign a written notice is given to all Trustees.	<i>No prior procedure to remove an Officer.</i>
	Same process to fill a vacancy on Board.	
VIII. The Minister	IX. Now 3 points - under Vacancy	
1 - Vacancy	A. Search Committee appointed by Board, not elected	
2 - Approval of candidate	Reworded	
3 - Tenure	called added in front of minister	
4 - Dismissal.	quorum replaced with members	
5 - resignation	Now is a separate point 6.	
6 - Committee Membership	Now point 7	
IX. Other Employees	Now point 8 under the Minister	
X. Dissolution	society replaced with word Church	
First line	strike and the membership vote to do so	

XI. Committees and other groups	Now just Nominating Committee	<i>Groups that serve an operational purpose are accountable to the minister</i>
Membership	Now 5 bullet points	<i>himself/herself removed</i>
Vacancy	Now 2 bullet points	
Responsibilities	Now 4 bullet points	
Standing Committees	Removed	<i>Moved to Board Governance Policies</i>
XII. Endowment Fund	Now XIII	
Prior resolutions or By-laws	Now under II Applicability of Bylaws	
1. a separate	add one or more	<i>We now have more than one endowment fund</i>
3 and 4 - Reports and Expenditure of Income	Added to Board Governance Policies	
Bequests	First Sentence Deleted	<i>For brevity and clarity</i>
All members of the congregation are encouraged to consider leaving a bequest to the Endowment Fund(s) in their wills. Nothing in this bylaw shall prevent anyone from making a contribution to the Endowment Fund(s), through their will or otherwise, with assets to be managed and invested as a part of the Endowment(s).		
In such an event, an attempt shall be made to spend or use the income from such portion of the Endowment Fund(s) in furtherance of the special use or purpose intended by the donor.	Reworded: Income derived from such contributions will be allocated, insofar as it is possible to track, to the donor's designated purpose.	<i>Simplified</i>