



4980 Gordon Avenue N.W. Cedar Rapids, IA 52405 | www.peoplesuu.org | 319.362.9827

PCUU Board of Trustees Monthly Meeting Minutes

February 16, 2020

Mike Meshak, President, called the meeting to order at 4:30 PM.

Present: Mike Meshak, President; Kathy Juba; Jude Johnson; Charlie Cizio; Samie Wilson; David Miessler-Kubaneck (secretary); Gary McGraw; David Wise DFF; Rev. Rebecca

Chalice Lit: Chalice lighting by Jude Johnson with words from Mike Meshak on wisdom.

I. Staff Reports

- Director of Faith Formation: Reviewed. Soup fundraiser for the church was successful. FF would like to plant a tree and will talk with Rich Patterson.
- Operations Coordinator/Custodian: Reviewed. Question about disposal of lightbulbs with suggestion to take them to the department who takes care of them at the landfill.
- Minister: Reviewed. Furnace bought from Fosters who will install the week of Feb. 17.

II. Regular Agenda Items

- Minutes of the January 19 Board meeting: postponed until next month.
- Treasurer's Report: Some things were entered as 2020 pre-paid pledges but should be 2019, accounting. About \$17,000 ahead for 2020. Boston trip — moving money surplus is being moved. Revised activity will be updated later in the month.
- Perpetual Calendar (Policy and Bylaws, one each per month)
 - January, 2020
 - Minister Policy review: 3.1 Unity of Control and 3.2 Delegation to the Minister — no changes suggested.

III. Other Business for the Good of the Church

- Progress on Developmental Ministry: See below.
- Physical improvements: The Board continued our discussion of facility improvements based on the financial estimates received on the higher-priority items.
 - Fosters to install a new furnace (90% efficiency) to replace the one from 1983 (60% efficiency). The work will not include making changes to the vents due to costs. Rev. Rebecca formed a Solar Panel Team which includes the lighting with lumens increased in Sanctuary first with money from balance sheet, and also the cost of a ladder.

Peoples Church Board of Trustees
Meeting Minutes, February, 2020



- Motion: Kathy made a motion to support spending about \$600 and around \$200 give or take \$50 for Peoples on the lighting and ladder; seconded: Mike; passes.

IV. Task Force to Identify Our Progress on Developmental Ministry

- 5 main areas: Governance, Financial Stewardship, Membership, Communication, and Outreach in the Broader Community
 - Governance – Mike: Met with Robyn Miessler-Kubaneck.
 - Financial Stewardship – Charlie: Charlie uploaded some information to the Google spreadsheet.
 - Communication – Sammie: Sammie is reaching out to the Office Coordinator and leaders of different groups. Kathy Juba brought up the need for improving interpersonal communication and knowing how it impacts other groups. More than just through the office. The Board brought up the idea to revisit the Covenant of Right Relations to help remind the congregation.
 - Membership – David: David copied and pasted information from documents online.
 - Involvement in the Broader Community – Kathy found info in the annual reports. The Board discussed what it means to be involved in the broader community along with how we came to create our goals for the application to the Developmental Ministry program with the UUA.
 - Other:
 - The Board discussed who is responsible for updating things happening related to Developmental Ministry as we've done things, but are not sure how to measure them.
 - Rev. Rebecca to share data with other board members, such as ending 2019 with a surplus, income from church rental, and gifts.
 - Involvement as a gift — part of membership — where do goals overlap.
 - Mission-based presentation of finances just starting and may develop over time. Chalice-lighter grant for music. FF updates and facility improvements.

V. REMINDERS

- Next Monthly Meeting: March 15 @ 4:30pm

Adjourned: 5:45 PM



PEOPLES CHURCH
UNITARIAN UNIVERSALIST

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Respectfully submitted,
David Miessler-Kubanek
Secretary