



PEOPLES CHURCH
UNITARIAN UNIVERSALIST

4980 Gordon Avenue N.W. Cedar Rapids, IA 52405 | www.peoplesuu.org | 319.362.9827

PCUU Board of Trustees Monthly Meeting Minutes

March 14, 2020

Mike Meshak, President, called the meeting to order at 4:48 PM following a pizza dinner to honor Jude.

Present: Mike Meshak, President; Kathy Juba; Jude Johnson; Charlie Cizio; Gary McGraw; David Wise DFF; Rev. Rebecca; Sammie Wilson via internet.

Marion Patterson, observing.

Absent: David Miessler-Kubaneck (secretary);

Chalice Lit: Chalice lighting by Rev. Rebecca.

I. Staff Reports

- Director of Faith Formation: Reviewed. The idea for an outside play and meditation area at church was introduced. No action taken as it is not ready to present yet.
- Operations Coordinator: Reviewed.
- Custodian: Reviewed.
- Minister: Reviewed. Discussion regarding new furnace and A/C: ready to move forward with purchase and installation.

II. Regular Agenda Items

- Minutes of the January 19 Board meeting which were postponed from last month. Kathy moved/Charlie seconded/approved.
- Minutes of the February 16 Board meeting: Sammie moved/Jude seconded/approved.
- Treasurer's Report: In general, things are good. YTD we are \$24K ahead.
- Perpetual Calendar (Policy and Bylaws, one each per month)
 - Review Board – Minister relationship Policy (3.3-3.4)
 - Rebecca thinks the policy is good but she is not sure we are actually doing it.
 - No changes suggested to the policy. Do need to add monitoring of the Minister to the Perpetual Calendar for Board action.

IV. Task Force to Identify Our Progress on Developmental Ministry

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- Governance – Mike reporting: I think we are doing okay.
- Financial Stewardship – Charlie reporting: Charlie asked for clarification on what the task for this activity is. Mike shared that we are looking for what progress has been made on this goal since the beginning of the Developmental Ministry four years ago.
- Membership – David reporting (absent)
- Communications – Sammi reporting: She emailed several people in the church. Only feedback is that we could communicate Policy governance more. Stakeholders are happy with the communication,
- Outreach to broader Community - Kathy reporting: The goal states that we should have a plan to increase involvement in the broader community. A plan has not been developed but it “feels like” the church has connected more times with more outside agencies and organizations than previously. It would be helpful to have the Developmental Ministry goals be measurable so we could use data to determine that the goal had been met. Kathy will send out a copy of her summary to other Board members.

III. Other Business for the Good of the Church

Covid-19:

- Cancelling everything at church. Services for two weeks. Manny says Zoom meetings are free now. Zoom is free for 45 min. sessions.
- Cancel church services for the next 2 weeks. In regards to the Voices of Christ group meeting during the time of the virus: the Board requested Rebecca to ask what they are thinking.
- Custodian? Nursery workers? Rebecca will pay them even if they don't work.'
- Rebecca wants the decision to come from both her and the Board.
Rebecca and Mike will work on a communication this week.

Jude leaving the Board: Jude was presented with a wall hanging of goats and a gift card. The members of the Board expressed their deep appreciation for all that Jude has done for the church. She will be greatly missed.

V. REMINDERS

- Next BOT meeting: April 19th at 4:30 p.m.



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Adjourned: 6:04 PM

Respectfully submitted,

Kathy Juba

Substitute secretary