



PEOPLES CHURCH
UNITARIAN UNIVERSALIST

4980 Gordon Avenue N.W. Cedar Rapids, IA 52405 | www.peoplesuu.org | 319.362.9827

PCUU Board of Trustees Monthly Meeting Minutes

April 7 & 14, 2019

Kathleen Mavity, President, called the meeting to order at 6:23 PM.

Present: Kathleen Mavity, President; David MK and Kathy Juba, Co-Secretaries; Jude Johnson; Mike Meshak; Rev. Rebecca Hinds; Gary McGraw, Treasurer, DFF David Wise.

Absent: Geoff Johnson

Board secretary for this meeting: Kathy J.

Chalice Lit: Mike lit the chalice during Rebecca's inspirational reading.

I. Staff Reports

Director of Faith Formation: Reviewed. In response to a question, David explained the registration process for children entering classes. Visiting children are welcome to join classes the day they visit and registration materials will be shared.

Minister: Reviewed. In response to a question, Rev. Rebecca explained that she is exploring a broader approach to "creating transformative spiritual experiences" that are in addition to Sunday services.

Kathleen commented on how the growing of food on church grounds didn't have to go to the Board.

Operations Coordinator: Reviewed.

II. Regular Agenda items:

Treasurer's Report:

Gary reported:

We are in the black for the year. The rent from the Voices of Christ congregation that meets in our sanctuary on Sunday afternoons is coming in. This will make a big difference towards not having any deficit. Expenses are the same except for snow removal which will be noticeably higher due to all of the snow this year.

Charges for the Gazette were higher than anticipated: \$738. This was due to the Christmas ad that was accidentally run twice.

Gary and the Finance committee are working on a budget plan to set Stewardship campaign goal. Also the Finance committee has started working on their committee description and procedures document.



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Board business meeting minutes

February minutes:

VII. Facility Study Group, last bullet: The last time the furnace was looked at was 5 years ago and is a 35 year old furnace. Strike "and votes" in the sentence of the last bullet.: "Mike to bring a list of recommendations to share at the annual meeting." Kathy/Jude moved as corrected. Passed.

March minutes:

Treasurer's report: "Staff is low due to payment of only two weeks." Only applies to Christine. It was low due to onboarding of new staff.

Staff reports: remove "???" and replace it with "reviewed."

Mike moved as amended/Jude. Passed.

III. Review of Bylaws

Gender neutral pronouns: Change all pronouns in the bylaws to be gender neutral. (E.g. he/she/him/his/her will be replaced by they/them/their) It was stated that the idea of changing pronouns is one that is "Hard to get to but it is the right thing to do." We will be following the lead of the UUA as voted on at the GA last summer.

The Board reviewed the current draft of the Bylaws as presented with possible changes. By 8:30 PM too much of the review of the draft bylaws remained to be completed at this board meeting. Kathleen proposed completing the review next Sunday, April 14 at 5:00 PM. The Board agreed unanimously.

V. Updates from BOT and General Q&A (10)

Listing of potential improvements/repairs to the church's physical facility:

Mike Meshak is compiling the list. He stated that his report will be more of a living wish list with some priorities. Mike will try to get his list completed by the May Board meeting.

V. Extra stuff

Upcoming congregational meeting:

Board members who are running again get to submit a bio to Robyn by 19th, or 22nd at latest.(150 words) Mailing for annual meeting goes out 4/26/19. Jude and Kathy will help.



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Rebecca's reporting on the End Statements: The Board voiced support for the way she has been doing it!

VI. REMINDERS

- Next Meeting: (A continuation of this meeting to complete the agenda): Sunday, April 14 at 5:00 PM.
- Next Monthly Meeting: May 5 @ 6:15
- May Congregational meeting; May 19, 2019

Adjourned: Motion made by David. Passed. 8:52PM.

Respectfully submitted,

Kathy Juba

Co-Secretary

PCUU Board of Trustees Monthly Meeting Minutes (draft)

April 14, 2019

Kathleen Mavity, President, called the meeting to order at 5:45 PM.

Present: Kathleen Mavity, President; David MK and Kathy Juba, Co-Secretaries; Geoff Johnson; Jude Johnson; Mike Meshak; Rev. Rebecca Hinds; Gary McGraw, Treasurer.

Absent:

Board secretary for this meeting: Kathy J.

Chalice Lit: Gary lit the chalice during Rebecca's inspirational reading.

The Board completed their review of the Bylaws. These will be presented at the Congregational Meeting in May for the congregation's approval.

Adjourned: 8:40PM

Respectfully submitted,

Kathy Juba

Co-Secretary