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## **Minutes of Hybrid Monthly Board Meeting and Board Retreat**

August 29, 2020

Called to order at 9:30 AM

**Present:** Marion Patterson (President), Sue Davis, Charlie Cizio, Gary McGraw, Erin Ogle, Danny Booth, Marta Hershner, David Wise, and Rev. Rebecca Hinds

**President's Invitation** to share an object that speaks to us personally

**Chalice Lit**

**First Retreat Topic** How to think like a board member

- Links to online resources for leadership training provided

### **Regular Business**

- I. Vote to accept corrected minutes from July
  - Sue moved to accept; Charlie seconded
  - all vote to approve
  - Erin sought guidance on how to distribute minutes after correction of typos and was informed that Christine should be included in emails
- II. Staff Reports
  - Staff & Treasurer Reports
    - Voices of Christ plans to resume in-person services with guidelines for mask wearing, social distancing, etc. provided by Rev. Rebecca
    - Discussed what information should be shared with the congregation.
    - The board was in agreement that a reduction in rent for VOC was appropriate. Rev. Rebecca agreed to continue discussions with VOC pastor; suggesting that they set aside savings on rent to assist members of their congregation in need.
  - Report on Damage to building after visit from insurance adjustor
    - Cracks found in shingles and the adjustor may recommend the entire roof be replaced
    - the portico soffit needs to be replaced
  - Treasurer's Report
    - Monthly deposit carried out
    - The check from the UUA for disaster relief has been deposited into the account



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- Income is good and the ministerial discretion fund contains around \$15K presently
- Other Business
  - Still need to amend the bylaws to allow virtual meetings
  - The May congregational meeting was held online with permission of the UUA
  - Rules state that the topic can be voted on when the congregation meets again in person

### **Second Retreat Topic - Overview of Developmental Ministry**

- Rev. Rebecca provided documents to assist new board members in understanding the goals of developmental ministry as well as progress made thus far
- PCUU is in the 5th year of what is typically a 5-7 year process
- Kathy Juba can get a team together to create a survey that will be distributed to the congregation.
  - Danny moved to approve this effort; Erin seconded; board approves

### **Third Retreat Topic - Policy Governance Overview**

- Discussion was had regarding the timeline and process of reviewing our mission and “ends”.
  - Typically the congregation decides how often to review the matter. Rev. Rebecca said the average is every 5 years
  - Danny suggested that given a board member’s term is 2 years perhaps the review of “ends” should be every year
  - Sue asked if there was a policy for how we review.
  - Board agreed to follow up on the topic
- 2.3 Annual Work Plan - introduction
  - Definitions provided for Linkage and Oversight

### **Retreat Activity - Colors Personality Inventory**

- Adventuresome, Peace-Loving, Curious, Responsible
  - Board members found out where they may fall into each of 4 categories
  - Peace-Loving, Curious, and Responsible groups put into words their views on strengths, joys, needs, and values

**Meeting Closed** - Chalice extinguished and meeting adjourned at 12:06 PM