



PEOPLES CHURCH
UNITARIAN UNIVERSALIST

4980 Gordon Avenue N.W. Cedar Rapids, IA 52405 | www.peoplesuu.org | 319.362.9827

Final Minutes of PCUU Board of Trustees February Meeting

February 24, 2021

Called to order at 7:02 PM

Present via Zoom: Marion Patterson, President; Charles Cizio, Susan Davis, Kris Davis, Gary McGraw, David Wise; Guests: Rich Patterson, Marcy Mattison.

Absent: Rev. Rebecca Hinds, Erin Ogle

Chalice Lit: Chalice lighting by Marion. Theme Beloved Community.

Approval of minutes from January meeting. Moved by Sue Davis, Seconded by Charlie Cizio. Approved by all Board members

Regular Business

I. Staff Reports

- Reports from the Minister, Director of Faith Formation and Operations Coordinator were received prior to meeting and accepted without further discussion. Director of Faith Formation updated on technology options for hybrid services going forward. This provides a greater reach of congregants – in person and far away.
- Treasurer's Report: Received prior to the meeting and reviewed by Gary. Income was especially high due to pre-payment of pledges. Fundraising for the photovoltaic project has been enough to pay for the project plus additional facilities needs.

II. Agenda Items

- Pandemic Response and Reopening Plan: David reported that he and Rev. Rebecca will recruit a group to create recommendations on how to proceed. They asked the Board to consider moving to Phase II which would allow 4 to 6 individuals to attend the service along with the worship team. The Board approved moving into Phase II.



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- Memorial Gift Policy: Gary reported that he and Rev. Rebecca created a new policy in response to some questions that have arisen. Memorial gifts will go to the endowment unless otherwise specified. Thank you letters sent out by the office will utilize a template including necessary tax language so another letter from the Pledge Treasurer will not be necessary. Also a note to the recipient from the minister.
- Photovoltaic Project: Rich Patterson presented a report from his committee on the project. The solar panel purchase and installation follow upgrades in lighting and HVAC, all to reduce use of fossil fuels and save on utility costs. The committee sought and received three bids and chose the bid of \$21,400 from CB Solar. The other bids were in the \$40,000 range. CB Solar's bid includes an arrangement in which they own the solar for 5 years and receive the tax credits which the church, as a non-profit, cannot. The savings are passed to the church in the proposal. The panels will be installed on the south sloped roof, after deck-related repairs to the roof are complete. Payoff for the improvements is estimated to complete in 9 years.
 - Discussion focused on responsibility for damage during the 5-year period and Rich stated that the church is responsible and will need to add the solar panels to the building insurance. Moved - Marta Hershner, Seconded - Sue Davis. The Board unanimously voted to accept the CB Solar bid and proceed.

Chalice extinguished by Marion

Meeting was adjourned at 8:10 pm

Respectfully submitted, Kris Davis, Acting Secretary