



4980 Gordon Ave N.W. Cedar Rapids, IA 52405 | www.peoplesuu.org | 319.362.9827

Minutes March Board Meeting

March 25, 2021

Called to order at 7:04 PM

Present via Zoom: Marion Patterson (President), Sue Davis, Charlie Cizio, Gary McGraw, Erin Ogle, Marta Hershner, Kris Davis, David Wise, Rev. Rebecca Hinds, and Laura McGraw (guest)

Chalice Reading by Erin, readings on commitment

Approval of corrected minutes of February 2021 board meeting

Marta moved to accept; Sue seconded; board voted to accept

Regular Business

I. Staff Reports Highlights

- Faith Formation:
 - Easter baskets to be sent out to kids
 - Summer camp ideas are being considered
 - Two contractors will be visiting the church to give estimates on what sort of audio-visual equipment would be necessary to stream services as some people return to in-person worship. The hybrid taskforce plans to meet the following week
- Operations Coordinator:
 - Christine is keeping in touch with contractors and insurance company to arrange roof and siding repairs as well as handling repairs for the door that was broken.
- Minister's Report:
 - Proposed that we enter phase two of hybrid worship where up to 10 people may be in the sanctuary at the same time
 - Rev. Rebecca is gathering information on the proposed 8th principle that has been already been adopted by 40 UU congregations and will present to the board in the future
- Treasurer's Report:
 - Planning for 2022 budget assuming a return to worship (Phase 3 or 4?) when funds will be needed for a music director.
 - The board discussed the need to hire someone to handle audio-visual matters every week during services when David returns full time to his duties as director of faith formation

II. Regular Agenda Items

- Review of 4.5 of the bylaws (Asset protection)



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- Rev. Rebecca shared examples of compliance with the bylaws and there were many discussions including
 - Charlie asked whether there was any way to know whether PCUU was investing in socially responsible companies. Gary mentioned that the two largest funds (names?) were not specifically connected to social justice investing. Rev. Rebecca and Sue both recalled a past conversation where Rich Patterson had indicated that the neither fund had connections to anything overly problematic (e.g. firearms). Gary said that he could ask the finance committee to research the matter further and Marion agreed that Rich would help.
 - With regard to the phrase “unbonded personnel” in section 4.5.2 Sue asked whether Rev. Rebecca was in fact bonded. Gary thought the matter might be covered in the Church Mutual policy, and Rev. Rebecca agreed to find out
 - Nominations Update from Kris – there are some people interested in being part of the board and they have been contacted
 - Annual Meeting on May 16th will be virtual and immediately after services that Sunday
 - Re-Opening church options – discussion led by Marion
 - Marta suggested that whatever the UUA recommends that People’s church shoot for returning to in-person services in the fall
 - Sue agreed that fall was a good goal and suggested doing outdoor gatherings in the spring and summer especially while the church property is under construction
 - Kris pointed out that the UUA has to consider the national picture while congregations know the risks in their geographic areas
 - Laura pointed out that we may have a much better sense of how to move from Phase 2 to 3 later in the year and that aiming for fall made sense
 - Evaluation of Developmental Ministry
 - Sue reported that the results will be presented to the board next month
- III. Other Business for the Good of the Church –**
- The Van Vechten Guild would like to formulate plans regarding landscaping and covering the crosses on the exterior of the building
 - Charlie and Kris both suggested that the matter may be under the purview of some other group such as aesthetics committee



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- Rev. Rebecca gave background information regarding on the exterior issue and why simply hanging up a banner was not allowed
 - Marion reminded everyone that between the roof needing replacement, siding being re-done, and the bike path construction that it was probably best to wait to do any landscaping
- IV. Getting to know each other – Board members spoke about what made them feel “useful”

Chalice Extinguished by Erin

Meeting adjourned at 8:34 PM

Next Board Meeting scheduled April 22nd