



4980 Gordon Ave N.W. Cedar Rapids, IA 52405 | www.peoplesuu.org | 319.362.9827

Minutes from monthly Board of Trustees Meeting – April 22, 2021

Called to order and recording begun at 7:01 PM

Present via Zoom: Marion Patterson (President), Sue Davis, Charlie Cizio, Gary McGraw, Erin Ogle, Marta Hershner, Kris Davis, David Wise, and Rev. Rebecca Hinds; Robyn Miessler-Kubaneck, Kathy Juba and Steve Hershner (Guests)

Chalice Reading by Marta

Approval of March 2021 board meeting - Marta moved to accept, Erin seconded, and board voted to accept

Regular Business

- I. Interim Minister Application
 - Sue Davis, Steve, Hershner, and Scott Gay comprise the team for an interim minister. They have submitted an application for an interim minister for a term of one year with an option for a second year.
- II. Staff Reports Highlights
 - Faith Formation:
 - End of RE year party being planned
 - One bid for audio-visual (AV) upgrades has been obtained and is approximately \$17,000. A second bid has been sought, but not yet provided by the contractor.
 - David has invited the aesthetics group to give opinions on how the tech installed will fit in the sanctuary
 - Operations Coordinator:
 - In the last month Christine activated the water sensors provided by Church Mutual, oversaw the repair of the west door, and signed contracts with both DeNeve and CB Solar.
 - Minister's Report:
 - Rev. Rebecca will have a sermon regarding the proposed 8th principle in May and plans to coordinate with the Social Justice Committee to present the topic to the Board
 - Last day in the pulpit will be 6/20; will be moving in June/July
 - Rev. Rebecca asked for opinions regarding keeping with Phase 2 of return to worship. While some felt that moving to Phase 3 would be warranted, others believed staying in Phase 2 (with the exception of outdoor events) would be best going into the summer.
 - Nelson Electric's bid for the second round of electrical upgrades was received for a total cost of over \$11,000. After considerable discussion (see section II-B)



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Sue moved to prioritize the AV project over the electrical upgrades. Erin seconded and the board approved.

- Treasurer's Report:
 - Donations for Photovoltaic project (PV) are still coming in and there is an excess of approximately \$12,000 that could be put toward other projects- either electrical upgrades or the AV needs
 - The ministerial search fund has \$16,000

II-B Electrical Upgrades or AV Project

Board members and guests discussed whether the proposed lighting upgrades took priority over the AV upgrades needed to achieve the goal of hybrid worship. Suggestions were made as to how costs could be reduced through doing some of the demolition work ourselves or piecing out what sections of the lower level to get new lighting and the installation of more motion detectors. Other board members and guests pointed out that the AV project was of a higher priority given the infrequent use of some of the sections of the church and that the electrical work could be completed at a later time. Gary indicated that in addition to the extra money from the PV project, that there was a possibility that building repairs might cost less than expected and some funds could be moved around so that no additional fund raising would be needed for AV despite the high cost

III Regular Agenda Items

- Evaluation of Developmental Ministry- report provided to the board prior to the meeting. Kathy Juba presented highlights. Results sparked discussion around the subject of whether People's Church is *done* with developmental ministry and prepared to call a settled minister. Most folks agreed that significant progress had been made over the last five years and that the work will no doubt continue. Many expressed the hope that an interim minister would be a partner in moving forward and making progress on some of the 5 goals we set for ourselves that need more work.

IV Other Business for the Good of the Church

- Linkage – Marion sending out a weekly email to update the congregation on the ministerial transition
- Robyn has volunteered to lead the search team for a settled minister. She pointed out that a member of the board must be on the team.
- The agenda for the May 16th congregational meeting has been set and mailed out

Chalice Extinguished by Marta and **Meeting adjourned** at 8:35 PM

Next Board Meeting scheduled May 27