

Childcare Policy

Provision of Childcare for Routine Church Events

Childcare is automatically provided for the following all-church events:

- Sunday mornings beginning at 9:30am and ending at 12:15pm when Faith Formation classes or camps are being held.
- Sunday morning beginning at 10:30am and ending at 12:15pm when Faith Formation classes are not in session.
- Council and team meetings when arranged in advance with the Director of Faith Formation.
- Annual Meetings.
- Special Events when arranged in advance with the Director of Faith Formation.

Provision of Childcare for Other Events

Church groups are encouraged to consider the need for childcare when planning events at the church, such as committee meeting, church-sponsored group functions, fundraisers, etc. If participation by adults with children is desired, then childcare should be offered.

Guidelines:

1. The event coordinator requesting childcare providers should submit their request to the Director of Faith Formation by email (dre@peoplesuu.org) or by phone (319-362-9827) no less than one month in advance of the event. The following information should be included:
 - The name of the group requesting childcare.
 - The date and time when care is needed. Please estimate the actual time when the caregivers will be able to leave. Allow enough time for all children to be picked up following the end of the event and for the room to be straightened up.
 - Name and contact information of the event coordinator (email/phone number).
 - Name and cell phone number of person who will be in charge on-site during the event/meeting, if different from above.
 - The number and age of children expected.
2. If childcare cannot be arranged, the event coordinator will be notified at least 2 weeks in advance of the event, who will then notify the participants. This should allow the participants a reasonable chance of making other childcare arrangements on their own.
3. If care givers are present, yet no children come, they will each be paid for one hour and allowed to leave 30 minutes after the event starts.
4. All childcare provided will be on Peoples Church Unitarian Universalist grounds.