**Phase One**

In Phase One the church building is closed with everything online. Only extremely limited in-person operations will be allowed with no more than 5 people present wearing masks and practicing social distancing requirements.

* **Worship:** online only, with a small crew of no more than 5 people physically in attendance to lead the service.
* **Weddings and Funerals**: online or in person with no more than 5 people physically in attendance.
* **Faith Formation:** online only.
* **Adult Programs, Fundraisers, and Social Events:** online only.
* **Church board, teams, and committees**: online only.
* **Office and Building:** Anyone in the building for office work should wear a mask; people should sanitize surfaces when working in office space.
* **Renters:** allowed in building if they are able to observe gathering limits and distancing protocols and we are able to accommodate the cleaning needs.
* **Pastoral Care Visits:** Pastoral care visits to senior living facilities, hospitals, and high-risk individuals are prohibited.

**Phase Two**

Phase Two is a cautious move back into our building, allowing gatherings and operations of no more than 10 people present wearing masks and practicing social distancing requirements.

* **Worship:** online only with a crew of no more than 10 people physically in attendance.
* **Weddings and Funerals**: online or in person with no more than 10 people physically in attendance.
* **Faith Formation:** online only.
* **Adult Programs, Fundraisers, and Social Events:** online only.
* **Church board, teams, and committees**: may meet in person in groups no more than 10 wearing masks and maintaining social distancing or may continue to meet online.
	+ If meeting in person a virtual option must be provided so everyone may participate.
* **Office and Building:** Anyone in the building for office work should be wearing a mask; people should sanitize surfaces when working in office space.
* **Renters:** allowed in building if they are able to observe gathering limits and distancing protocols, and we are able to accommodate the cleaning needs.
* **Pastoral Care Visits:** Pastoral care visits to senior living facilities, hospitals, and high-risk individuals are prohibited.

**Phase Three**

Phase Three will be a hybrid time where both in-person and on-line options are available for most areas of church life. Gatherings and operations of no more than 50 people present wearing masks and practicing social distancing requirements will be allowed.

* **Worship:** In-person worship services indoors or outdoors of under 50 people held in conjunction with online worship. Vaccinations are strongly encouraged!
	+ Members must wear face masks while at church unless participating in leading worship.
	+ Attendees may sing—but mask must stay in place.
	+ .
	+ No paper orders of service provided.
	+ Offering collected by people placing it in an offering plate as they leave. Volunteers pay particular attention to cleaning hands after dealing with the offering.
	+ Distancing: Have people spread out in sanctuary space in designated spaces; keep empty pew between families.
* **Coffee Hour:** No coffee hour/virtual only.
	+ Attendees should leave the building and are encouraged to chat outside.
* **Weddings and Funerals**: online or in person with no more than 50 people physically in attendance using the same guidelines as worship.
* **Faith Formation:** In-person with masks required or outdoors with social distancing. Vaccinations are strongly encouraged as soon as they are available.
	+ If meeting in person a virtual option must be provided so everyone can participate.
	+ Strict cleaning protocols are established and observed. All kids and adults wash hands or use hand sanitizer prior to entering FF spaces.
	+ No snacks.
	+ No nursery.
* **Adult Programs, Fundraisers, and Social Events:** online or in person with no more than 50 people physically in attendance using the same guidelines as worship.
	+ If meeting in person a virtual option must be provided so everyone may participate.
* **Church board, teams, and committees**: may meet in person wearing masks and maintaining social distancing or may continue to meet online.
	+ If meeting in person a virtual option must be provided so everyone may participate.
* **Office and Building**
	+ Regular office functions may resume while maintaining social distancing and wearing masks.
	+ Post signs indicating symptoms and urging people to stay home/seek medical attention if they have symptoms.
	+ Maintain a good stock of tissue, soap, hand sanitizer and disposable paper towels for drying hands.
	+ Clean the building regularly and between user groups, paying extra attention to high-touch surfaces.
* **Renters:** Allow renters to resume operations under 50 people, with a plan to address cleaning needs and agreement to observe gathering and distancing protocols.
* **Pastoral Care Visits:** Pastoral care visits to senior living facilities, hospitals, and high-risk individuals are discouraged.

**Phase Four**

Phase Four will resume all gatherings back in our building with some protective and preventative measures in place, with online offerings still available for key programs and worship.

* **Worship:**
	+ Continue to offer both in-person and remote/online options.
	+ Continue encouraging masks and social distancing, possibly relaxing pew restrictions.
	+ **Choir:** Watch for public health recommendations on group singing as we arrive at this phase.
	+ Continue to use no-touch alternatives for order of service, collecting offering, and continue with hymnals removed using electronic alternatives.
* **Weddings and Funerals**: online or in person using the same guidelines as worship.
* **Coffee Hour:** Continue with no coffee hour.
	+ Continue encouraging people to leave the building rather than mingling.
	+ Small groups are allowed to gather with social distancing in parking lot.
* **Faith Formation** in-person for all ages with masks, social distancing, and cleanliness guidelines.
	+ No snacks unless in individual portions.
	+ Strict cleaning protocols are established and observed. All kids and adults wash hands or use hand sanitizer prior to entering FF spaces.
* **Adult Programs, Fundraisers, and Social Events:** may meet in person, still encouraged to wear masks and keep a social distance, while maintaining online options for high-risk individuals and those who do not feel comfortable being in public.
* **Church board, teams, and committees** may meet in person, still encouraged to wear masks and keep a social distance, while maintaining online options for high-risk individuals and those who do not feel comfortable being in public.
* **Building and Office** can resume as normal, with attention to cleaning.
* **Renters:** Allow renters to resume operations, with a plan to address cleaning needs and agreement to observe gathering and distancing protocols.
* **Pastoral Care Visits:** Pastoral care visits to senior living facilities, hospitals, and high-risk individuals are allowed with diligent hygiene practices.