



Board covenant

As members of the People's Church Unitarian Universalist Board of Trustees, we promise to:

- Put the needs and overall good of People's Church above our own wishes and agendas.
- Actively engage in all Board activities, rather than going through the motions.
- With kindness and humility, hold each other accountable for adhering to these ideals.

Called to Order: 6:36 PM

In Attendance (via Zoom): Pastor David Wise, Gary McGraw, Marion Patterson, Marcy Mattison, Kris Davis, Steve Hershner, Sue Davis, & Erin Ogle

Lighting of the Chalice & Reading - Widening the Circle by Marcy

Approval of Board minutes from January – Marcy moved to accept, and Sue seconded

I. Staff reports:

- Faith Formation
 - Readings for all ages are going well; discussion of format ongoing
 - Signs of Faith curriculum being used for in-person faith formation classes on Sunday
 - Plans are in the works for Easter egg hunt and Easter service at Morgan Creek
- Congregational Administrator
 - Insurance documents given to insurance task force
 - Annual UUA certification completed
 - Carpet installation moved to week of Feb 28
 - Back door will need to be replaced due to damage from wind
- Technology
 - Services are now streaming on YouTube and Facebook and closed captioning is available
 - Some updates included in bid sheet provided by Pastor David

- Minister
 - A representative from Church Mutual met with Pastor David who was able to express his concerns about the poor service provided in recent months. The line-of-sight issue with regard to siding was raised again.
 - A Passover Seder is being planned as well as Holy Thursday service will be held in April
 - A bid sheet was provided outlining potential costs of updating the fire alarm system, improving WiFi coverage, installation of cameras (interior and exterior), replacement of outside lighting, parking lot fixes, and repair of the roof, siding, and security door.
 - The board was in favor of the option to lease equipment from Hawkeye communication
 - The replacement/improvement of the sign in front of the church was suggested as another item that could be included on the list in the future as well as wall hangings
 - Gary brought to the board's attention that there was around \$1400 in the memorial fund (2410) that may not have been earmarked specifically for landscaping improvements. He later confirmed that to be the case.
 - The board was in agreement with Pastor David's recommendations and prioritization list
- Treasurer's Report
 - Savings account opened at Veridian credit union and credit cards have been issued as planned
 - Insurance premium was paid partially due to active search for a different carrier
 - There is around \$11K left over in the building projects fund; making \$15-20K available for capital projects this year

II. Regular agenda items:

- Review Board – Linkage Congregational Survey function was fulfilled by interim ministry and search committee surveys
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III. Other business for the good of the church

- Annual Work Plan updated and provided to the Board by Marion

- Chalice Lightings for future board meetings
 - March - *Renewing Faith* - Sue
 - April – *Awakening* - Kris
 - May – *Nurturing Beauty* - Erin
- Updating By-Laws & Policy additions:
 - Voting to confirm ministerial candidate – discussion surrounded whether it was conducted by secret ballot or an open ballot with raising of hands. Consensus was that the latter was used in the past, which would be easiest across various platforms (in-person and remote)
- Landscaping Projects- Sue will be able to report on what volunteers have discussed for March board meeting
- 8th Principle Taskforce sent a list of recommendations to the board including:
 - Formation of an “Embodiment Team” to oversee the implementation of the 8th principle in PCUU’s operations
 - Anti-racism training for staff and church leaders
 - Adding 8th principle to church marketing material and welcome statements
- A new membership class will be held in March as there are five people interested in joining the congregation

IV. Getting to know each other

Chalice Extinguished reading from Marcy

Meeting Adjourned: at 8:10 PM

Next Board of Trustees Meeting Scheduled: March 24th