



PEOPLES CHURCH
UNITARIAN UNIVERSALIST

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PCUU Congregational Meeting Minutes

Sunday, December 2, 2018 in the Andre Room fellowship hall.

President Kathleen Mavity called the meeting to order at 12:30 PM following a potluck lunch. A quorum was present as 54 out of 127 members were present, meeting the requirement of 20% of membership required to constitute a quorum.

Robyn lit the chalice for caring, concern, and involvement.

I. Minister's Report

Rev. Rebecca reviewed our progress on our Developmental Ministry goals. Governance : we identified our values, mission, and articulated our end statements. Financial stewardship: Endowment funds are doing really well. We are turning the corner financially. When Rebecca came we had a \$16,000 budget deficit, and we will be closing that shortly. Communication: Communication is being centralized in the office and many members have reported on positive communication with each other. Membership: We have added 40 new members since Rebecca's arrival. However, not all stayed and some members have died, with the result being that we are maintaining. We need to continue to grow our membership. Involvement with broader community: Our connections include the Ecumenical Community Center, Margaret Bock, and the Interreligious Council. Outreach will be a focus in 2019. This is also one of our end statements.

Lastly, in 2019, we turn 150 yrs. old. We will have a party in the Fall of 2019. Let's invite anyone who has ever been a member. Anyone wanting to serve on the Sesquicentennial Celebration committee should contact Rev. Rebecca.

II. Faith Formation Update

David Wise is very delighted to continue serving as the Director of Faith Formation. In May, the Faith Formation Task Force completed their study and made recommendations. The Sunday morning meeting time of Faith Formation changed, allowing children and their teachers to attend services. Volunteers painted the classrooms, established a library where parents and family can check out books, and created a labyrinth of food to supply our new food cabinet. (There is a need for someone to volunteer to organize the cabinet),

High School OWL is coming, as well as another trivia night (in Feb.), and a summer program around the theme of Harry Potter concluding with a Harry Potter trivia event.

III. President's Report

Kathleen reviewed our End Statements, encouraging people to keep these in mind because that is where the church is focusing our efforts. Kathleen is most excited about conversations people are having even when it is uncomfortable.

IV. 2019 Budget

Gary McGraw, treasurer, presented the budget for next year and answered questions. 81% of money in this budget comes from pledges and 15% from endowment. There is a 7.5% increase in income. For expenses, our staff spends most of their time on worship, spiritual growth, and compassionate community. Staff are being given a 2.8% cost of living adjustment. This budget includes a projected deficit of \$8600 with the money to cover it coming from funds remaining from the sale of our 3rd Ave. building. Given the state of our church's financial resources, this is really the last year we can use savings to cover a deficit in our budget. Donations from Shuttleworths and Ron McGraw paid for the work to the sanctuary which amount to about \$54000.

A motion was made by Rose and seconded by Clarice to accept the budget as presented. Motion passed unanimously.

V. 2019 Social Justice Focus

Marcia Swift, chair of the Social Justice Council, presented the plan for addressing two areas for social justice action in 2019. The Council recommends the congregation continue its work on racism, white privilege, and supremacy. They also recommend the congregation begin efforts to support the immigrants from African countries who reside in our community and immediate neighborhood.

The motion passed. Members then voted for the organizations that would be receiving the first Sunday plate collections for the year. Votes will be tabulated and results will be reported at a later date.

VI. Update: History of Peoples Church

Clarice and the Archive Committee have worked since our congregation moved to our current building on the history of our congregation. They are proud to have created two display panels that are summaries of our church history. One of the panels displays the highlights of the decades going up to 2000s. The other panel covers the social justice activities of the church. Another proud accomplishment is the booklet that lists Peoples activities starting in the 1960s with what was significant in each decade. David MK was the designer for panels and Marcy Mattison was the designer for the book. Clarice mentioned those members who participated in creating these products: Dorothy Hershner, Jan Federer, Joyce Winey, Bill Hart, Jan Watkins, Bev Philpott, Faye Glessner, and Judy Price.

VII. Other business for the good of the church

- Unanimously passed a resolution thanking Shuttleworths and Ron McGraw for their monetary contributions to the church.
- Jo Wasta: One week from today many areas of the church will have a renewed look. Tallgrass Business Resources was downsizing and when Jo reached out to them they responded positively allowing us to gain much new office type furniture at very little cost.
 - People on Aesthetics and Windows team were thanked.
 - Jo asked people to sign up for tasks for the coming week to move old things out and new equipment in.

- Rich Patterson stated that there is an immediate challenge for the congregation: the church cannot continue to take out of savings to meet the budget. In the next year we need to come up with about \$700 more per month so that we have enough money to meet budget. Through the endowment, Elys, Elizabeth Young, and Mary Alice Erickson have passed on but are still giving to our church. Rich is putting together a small task force to meet a couple of times to strategize ways to better fund the things we believe in. Call or email Rich if interested.

Chalice extinguished.

Adjourned: 1:41 PM

Respectfully submitted,

Kathy Juba

Secretary