



Call to Order: 6:32 PM

Present: Pastor David Wise, Erin Ogle, Kris Davis, Steve Hershner, Marcy Mattison, Sue Davis, & Cate Sheller

Guests: Robyn Miessler-Kubanek, Kathleen Mavity

Lighting of the Chalice & Reading – Erin on Celebrating Blessings

Approval of the minutes from the May board meeting: Marcy moved, Kris accepted, passed.

I. Staff reports

- Operations Coordinator
 - All improvement projects finished
 - Preparing mailings for stewardship campaign
 - Investigating spike in water bill – has happened once before which resulted in change of the meter. The jump from 8-10 CCF to 37 seems to exceed what would be attributable to a leaky toilet. There is also no evidence of excessive use from the outside faucet
- Minister
 - One end of the wooden fence on the edge of the parking lot is actually on the neighbor's property so 3 feet will need to be removed.
 - Following Brian's resignation there will be a need for janitorial support. Sue suggested contacting St. Mark's to see if there was someone in their congregation would be interested in the position
- Treasurer
 - YTD pledge income is 61% of target

II. Upcoming Meetings/Events/Scheduling

- Next meeting on July 21
- Stewardship mailings will go out in July
- August Retreat on the 27th from 9:00-1:00
- Board meeting Chalice lighting:
 - July – Sue; August-Cate
- Steve still plans to reach out to Marion to discuss issues including the perpetual calendar and review of bylaws in light of the 8th principle
 - Sue has started to review some bylaws and has found most of the language to be gender neutral. However, there are some conflicts between various bylaws that need to be cataloged and resolved

III. Other Business for the Good of the Church – how to proceed with the search for a settled minister

Introduction (Steve): In light of the search team going through the UUA process that did not result in candidates, would it be advisable to consider a non-UUA person for a ministerial position? If so, how would we formalize the process of looking for someone outside the usual channels? Lastly, would we consider creating an associate minister position?

General feeling/thoughts on the topic:

- It might be worth taking this unconventional route to find a minister who shares our values and wants to work with us
- We need someone who abides by our principles and covenant, but also knows how to manage a church
- People's has had non UUA ministers in the past
- The UUA has not been as helpful as we might have hoped
- Going down this path would not necessarily replace the UUA search, but supplement it
- It would be worthwhile to see if there is someone out there who wants to work with People's Church

Practical Considerations:

- There are not insignificant financial considerations to be addressed by adding an associate minister, and the budget can only accommodate for two full time ministers for a short time
- Someone from outside UUA would need to be educated on the history and traditions of the UU church. There is someone in the community who could potentially handle faith formation for both children and adults; assist with various administrative activities – cover a number of responsibilities that would add up to a full-time position.
- How do we go about hiring? It was pointed out that the board can hire a *contract* minister though congregational approval is required for a *settled* minister. There may be contract ministers we can get in touch with via the UUA.
- Concerns were expressed that Pastor David's transition from director of faith formation to interim pastor not set a precedent that one position leads to the other

Work for the search committee:

- The search team has a good process in place and would be best suited to determining how to apply that process to a non UUA candidate
- Members of the search committee agreed that non UUA application would take some modification
- It was pointed out that this would increase the workload of the search team
- There is some uncertainty around the possibility of an associate minister and how that would be handled.
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Wrap up (Steve): This is an open conversation and will definitely involve more of the board's time and the search committee's time. What is the question the board will put to the congregation? The board asked the search committee to go over the matter and send representatives to the next board meeting for further discussion.

Extinguish Chalice – reading from Circle of Grace
Adjourned: 8:30 PM