**4980 Gordon Ave NW Cedar Rapids IA 52405 • www.peoplesuu.org • 319 362-9827**

**Board of Trustees meeting**

**Thursday, January 26, 2023**

**Zoom Meeting**

1. **Call to Order**

Present: Presiding, Sue Davis, Vice President ; David Wise, Interim Minister; Marcy Mattison; Kris Davis, Acting as Secretary; Cate Sheller; Lu Wilcox; Lisa Presley, UUA MidAmerica Region Congregational Life Consultant, guest

1. **Lighting of the Chalice, Reading:**  Sue Davis
2. **Approve Board minutes (12/18/2022):** approved as submitted on a motion by Lu, second by Cate
3. **Treasurer Report:** Pastor David reviewed highlights of the reports submitted by Treasurer Gary McGraw. We closed 2022 with a surplus of $15,119 which can be go to Reserve and Emergency funds. The report was approved, moved by Marcy and seconded by Lu.
4. **Discussion with Lisa Presley about Endorsements, Ordination:** The UUA has a Congregational Fellowship Committee to credential ministers as Candidates after seminary or in full Fellowship after requirements have been met. The UUA has no role with ministers not in Fellowship, but UU congregations can hire and ordain whomever they choose. Sometimes a community-based minister wishes to show a relationship with a congregation, and it is up to the congregation to determine why they want endorsement and how they are qualified. Congregations may be asked to sponsor someone going into seminary. Seminary students need a relationship with a congregation. Congregations may also ordain a minister entitling them to the title of Reverend.
5. **Discussion among board members about policies related to Endorsement:** A member of PCUU has requested endorsement to apply for a chaplaincy position in another community. Pastor David has not yet provided this because we have no policies in place. Board members discussed what information we have on which to make this decision. Pastor David will ask this individual for more specifics about his qualifications and the Board may offer a personal recommendation based on specifics about his qualifications. The Board decided to review information provided by Lisa Presley tonight and in writing and plan for time in the next meeting to decide what policies are needed and who will write them.
6. **Reports:** Pastor David reviewed highlights
* **Faith Formation:** Director Ryan R-K has many new activities planned.
* **Operations Coordinator:** Energy expense graphs provided by Christine show that energy efficiency has improved with solar and keeping thermostats set low, but rising natural gas prices cause costs to rise.
* **Minister:**
	+ Both David and Christine will be on vacation in late March. Ryan and office volunteers will fill in.
	+ A Peter Mayer concert is tentatively planned for Earth Week
	+ PCUU will have tables at the Governor’s Conference re support of GLBTQ youth, and at the Allen, Lincoln, Douglas Sneaker Ball
	+ Sue Davis has provided alter decorations on behalf of Van Vechten Guild
	+ Four individuals have volunteered to form a Membership Team
* **Social Media analytics:** Facebook activity is up, with the help of some paid advertising for events.
1. **Upcoming Meeting: Wednesday February 22 at 7 pm**
2. **Other Business** for the good of the church
3. **Extinguish Chalice & Reading** – Sue
4. **Adjourned at 8:30 pm**

Related Docs:

Board minutes 12/18/2023

Congregational Admin report 01/2023

Interim Pastor report 01/2023

Faith Formation Director report 01/2023

Treasurer’s reports: Narrative overview, balance sheet and income/expense 01/2023