**4980 Gordon Ave NW Cedar Rapids IA 52405 • www.peoplesuu.org • 319 362-9827**

**Board of Trustees meeting**

**Thursday, June 22, 2023, 7 p.m.**

**Zoom attendees:** Acting presidentSue Davis, Marcy Mattison, Secretary; Cate Sheller, Lu Wilcox, Gary McGraw, Treasurer; David Wise, Interim Minister. Absent: Kris Davis, Steve Hershner

1. **Call to Order:** Acting President Sue Davis called the meeting to order at 7:02 pm.
2. **Lighting of the Chalice, Reading:**  Sue Davis shared a reading on change and growth.
3. **Approve May Board minutes:** (votes were delayed until a quorum was met at 7:15) Approved as submitted on a motion by Marcy, second by Cate, approved by unanimous voice vote (UVV).
4. **Staff Reports:** Pastor David summarized and reviewed highlights of the following reports:
   1. **Faith Formation:** 
      1. Hiring **nursery workers** continues to be difficult.
      2. **Ryan’s last day** will be 5/25, after leading the service and enjoying a reception. He will remain in touch through **Youth Coo**p activities and will help with the 2025 Coming of Age Youth Trip. Details of his relationship with Peoples are to be determined
   2. **Operations Coordinator:**

**Office temp Katie Soppe** was hired through Robert Half and is doing well. She’ll work Tuesdays and Wednesdays. Volunteers will cover Thursdays, and the office will be closed on Fridays.

1. **Minister:** 
   1. **Pride activities**: Peoples will have a booth at both PrideFest on July 8. Volunteers are needed and wearing of Peoples gear encouraged to increase our visibility. Peoples did not participate in the Parade for lack of volunteers.
   2. Service on **electrical issues** (faltering a/c unit, blown fuses, other) from Foster, or Nelson Electric.
   3. **General Assembly**: thank you to the Peoples delegates: Lu, Sue and –?– for participating. Peoples made a $150 donation to participate in the business meeting, and two proposals were addressed but not resolved. (*Financial Divestment resolution states that the Common Fund must provide a ‘Complete Divestment from the Fossil Fuel Industry and Subsequent Reparations.” It could decimate the Endowment Fund of the UUA, which is called the Common Fund; and revision to Principles.)*
   4. T**echnical issues** around Zoom capability are continuing, but consultations should bring a resolution soon.
   5. **Staff keys** are being received, documented and identified.
   6. **David’s last worship service will be July 23, and his last day will be July 31.**
2. **Treasurer’s Report:** Gary offered highlights of attached reports:
   1. Good income overall, up $24,000 for the year
   2. Smaller deficit so far
   3. Good cash flow; paid balance of UUA 2023 pledge.
   4. Search expenses are lower than anticipated; some will be shifted to the sabbatical fund, and the balance to be moved as needed.
3. **Calendar review:**

June 25 – Ryan’s last day

July 2 – Scott Mansfield Memorial Picnic at Daniel’s Park

July 8 - CR PRIDEFEST (volunteers still needed)

July 23 – Pastor David's last service & reception & Ritual w/Marion

July 27 - July Board Meeting

July 31 – Pastor David’s last day

July 30 – Faith Formation Campout at Kent Park; RC leads worship service

August 1 – Rev. Carin’s start date; GA video will be shared in place of the worship service.

1. **Monthly Policy Review:** tabled until the next meeting.
2. **Other Business Items**
   1. **Interim Minister’s contract release** - Motion made to reluctantly accept David’s release from his contract to serve as Faith Formation Director by Cate/Marcy; approved UVV – VERY reluctantly. Gratitude and appreciation by all for ”a wonderful six years.” David and Steve will offer letters to the congregation announcing the decision.
   2. Board action concerning payment of 5**0% of Rev. Carin’s July COBRA cost** (Motion to approve by Sue/Cate; UVV)
   3. **Youth COOP Hour Commitment** w/Ryan (Discussion, tabled for now)
      1. **Transition hours for Ryan to help with FF curriculum prep until new FF is in place**

**Discussion:** it is in the best interest of Peoples’ Faith Formation to continue Co-op participation.

* + - * How many parameters need to be set?
      * Respect the organic structure Ryan has in place ;
      * How many volunteers are available;
      * Costs in covering our “share” (15 hours/week) with other churches?
      * Transition and installation phases: Lu is interested in assisting.
      * Important to organize activities with other area progressive churches!
  1. **Proposal to share FF Director position with IC/Coralville UU Church**:
     1. **Discussion**: not ready to take a vote as we consider this alternative; need to allow timely updated job posting & hiring process. IC/Coralville UU has a Life Span minister, and may add a 15 hours per week FF person if we can offer 12 hours per week and shared salary. *In concept, we want to continue with the Youth Co-op and want into IC/Coralville FF and OWL cooperative efforts as well.*
        + Rev Carin will talk with other congregations for insight.
        + IC offers OWL programming – will our peoples be willing/able to commute?
        + A shared FF Director means reduced presence at Peoples;
        + How much control do we need/want?
        + How will it impact our youth, children, parents?
  + **The Board will advise and authorize exploration of a modified job description of the position of Director of Faith Formation to allow exploration of other FF options.** Includes transition hours for Ryan.
  + **Transition Planning Motion of Intention:** the Board is in support of exploring options and alternatives to best meet the needs of our Faith Formation children and youth.

1. **Other Business for the good of the church**

**Transition Planning**

* **Onsite Ministerial Start-up discussions with** **Phil Lund**, MidAmerica Region Congregational Life Consultant**: Friday, October 20** – Congregation, and Saturday. **October 21** – Board. He may attend service on Sunday, October 22.
* Develop **Transition Committee**
* **Review action items with Search Committee** using UUA guidelines

1. **Next Meeting: July 20, 7 pm** **Ely Room**
2. **Extinguish Chalice and Closing Words:** Sue
3. **Adjourn:** The meeting was adjourned at 8:45 p.m.

Respectfully submitted by Marcy Mattison, Board Secretary

Related Docs: Agenda

May Board meeting minutes

Interim Minister and Staff report

Treasurer’s report and balance sheets