



PEOPLES CHURCH
UNITARIAN UNIVERSALIST

4980 Gordon Ave NW Cedar Rapids IA 52405 • www.peoplesuu.org • 319 362-9827

Board of Trustees meeting – 10/21/23

The meeting was called to order at 3:25 p.m. by the Board President following a workshop presented by Rev. Phillip Lund, Congregational Life Consultant with the Midwest Regional UUA.

Present: Steve Hershner, president; Rev. Carin, Kris Davis, Sue Davis, Marcy Mattison, secretary; Gary McGraw, treasurer; Cate Sheller and Lu Wilcox.

Chalice Lighting & Reading: Rev. Carin shared a reading for the start of a new year, by Phillip O'Connell

Approval of September Minutes: motion by Cate, seconded. By Kris Davis, carried unanimously.

Minister's Report:

- Rev. Carin announced a new Faith Formation Director, Julie Olson!
- There is progress in our Transition
- Siding repair: Manny's Repair has submitted a bid, and the church received an insurance check for most of the cost.
- Electrical repairs have been completed
- Computers are messed up and due to be replaced

Treasurer's Report:

- The Stewardship Campaign exceeded the church's 2024 goal by 8%! Congratulations and thanks to all participated in securing Peoples fiscal year!
- Notes from budget: Choir funding will eventually go to a choir director (hourly rate for six hours/month) as a line item in the budget. Backup personnel for media sought for the same rate of pay. New Coming of Age expenses this year as a line item in FF.
- Finance recommendations essential – along with Stewardship and lay leadership – as upcoming projects are prioritized (building access, exterior improvements) in this time of rebuilding.
- **Motion to approve budget for 2024:** Marcy, seconded by Cate; passed unanimously.

Annual meeting prep:

- For annual meeting, the budget presentation will be polished (pie chart, data) for distribution as Christine prepares the mailing to congregants.
- Also check with Social Justice re: First Sunday Plate Sharing nominees;
- Review mailing schedule

Other business for the Good of the Church:

- **Developmental Goal:** establish a **membership** person/team to brainstorm with Rev. Carin and Jacquie; find steps to building a standing membership team: Rev. Carin and Steve.
- **Spiritual Grounding & Covenant:** how to consume and share information; keep the Board Covenant in mind.
- **Clarify responsibilities to the minister.**

Upcoming Calendar:

- **November 16: Board meeting**
- **December 3: Congregational Meeting**
- **December 14: Board meeting**

Extinguish the Chalice/Reading: Reading by Rev. Carin on covenants (Jenice Johnson) to “speak a grace-filled truth.”

Motion to adjourn at 4:33 p.m. by Cate, second by Marcy; passed unanimously.

Respectfully submitted

by Marcy Mattison, Board secretary