



PEOPLES CHURCH
UNITARIAN UNIVERSALIST

4980 Gordon Ave NW Cedar Rapids IA 52405 • www.peoplesuu.org • 319 362-9827

Board of Trustees meeting
Wednesday, April 17, 2024 at 7 p.m.

Present: *In Person:* Rev. Carin Bringelson, Minister; Marcy Mattison, Secretary; Lu Wilcox
Zoom: Kris Davis, Sue Davis, Steve Hershner, President; Cate Sheller, Gary McGraw, Treasurer

1. **Call to Order:** President Steve Hershner called the meeting to order at 7:00 pm
2. **Lighting of the Chalice, Reading and Check-in:** *find your sacred company.*
3. **March 2024 Board minutes:** approved on a motion Kris, seconded by Sue.
Action: post minutes for this year on-line (liaise w/Christine).
4. **Reports:**
 - **Minister:** lots going on!
 - i. Planning for annual FF Campout is happening.
 - ii. Based on priorities session, should we be looking for a Forum coordinating team?
 - iii. Roof leak repairs: Steve and Charles Cizio worked on roof repair; Christine is contacting a roof company to inspect for problems.
 - iv. Prep for Installation going well
 - **Treasurer:** all is well. (Report, balance sheets provided) See also: New business.
5. **Board Training:** *Who's the Boss?* Examine the relationships between minister, board, staff and congregation in achieving goals and mission; *becoming the congregation we want to be.*
Discussion: Invite project proposals and see if we can support that with staff and funds: targeted spending could be built into the budget, e.g.: choir planning for paid director position.
6. **Listening Sessions: *Planning Our Priorities***
 - **Session notes** are on Google Docs for review;
 - **Participation:** 33 members participated. Who came? Who did we miss?
 - **Thoughts to action:** the board decided to not push for results in May, to accommodate Board transition and allow thoughtful consideration of gathered information. Plan for a fall presentation. **Form a team to analyze** results and offer recommendations; having two people would be helpful.
Action: Lu volunteered, and Marcy will ask David M-K;
Action: Steve will schedule a Zoom meeting with Lu and Robyn to discuss the process.
 - **Report to congregation at Annual Meeting** – describe steps: the analysis of info. to identify priorities; gather key items/ideas; assess the information and proceed toward a summary report as the church year begins.
 - **UU Trends** reveal the generational differences in worship participation. We're already doing many of the things suggested: Zoom, YouTube, online connectivity, multi-modal connections and tech support. We're anticipating returns on our tech investment.

7. Policy Review

- **Funeral policy:** motion to approve as revised: Sue, 2nd: Lu, unanimous approval.
- **Donation policy:** where are those bylaws? The need has been described – table for consideration by new Board in June.

8. New Business:

- **Fair Share:** The Board approved the substantial 9.2% increase in our UUA Fair Share pledge amount, but also asks why such a significant increase? It will “be baked into the budget.” (Gary McGraw)
- **Annual Meeting preparation on Thursday, May 16 at 7 p.m.** (Zoom and in-person). The Zoom link will be the same as the worship link.

Actions: notice to members being prepared by Christine, and Steve is preparing the agenda. Marcy will inquire about current member list, refine sign-in by passing list throughout the congregation before the meeting to determine quorum.

- **Building updates**

1. **Roof:** the leaks were sealed by Steve and Charlie Cizio; Christine is contacting a roofing company for inspection for other vulnerable points, and a contractor to evaluate any interior damage.
2. **Broken stained glass:** dispose, repair, or convert to jewelry for fundraiser?

Action: Marcy will ask Kathy Juba, Judy Price and Joye Winey about options based on their work with the windows in 2019.

9. Schedule of Events

- **Next meeting: Thursday, May 16 at 7 p.m.**
- **Tree Planting:** April 21
- **Our Installation!** Saturday, April 27
- **Little Banned Book Library Dedication:** ~~April 28~~ rescheduled to May 12
- **June meeting:** Thursday, May 16 at 7 p.m/ TBD?
- **Annual Meeting:** Sunday, May 19

10. Meeting Checkout

11. Extinguish Chalice and Closing Words: Carin - Interdependence

12. Adjourn: The meeting was adjourned at 8:45 p.m. by Steve.

Respectfully submitted by Marcy Mattison, Board Secretary

Related documents:

Revised Funeral Policy

April 2024 minutes

Treasurer's report