



# PEOPLES CHURCH UNITARIAN UNIVERSALIST

*Leading compassionate lives through spiritual growth and just action.*

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Cedar Rapids, IA 52405

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## POSITION DESCRIPTION

**Title:** Accompanist  
**Reports to:** Minister  
**FLSA Status:** Nonexempt  
**Hours and schedule:** most Sunday mornings (year-round); most Wednesday nights (August – May)  
**Date revised:** August 5, 2025

Peoples Church Unitarian Universalist is a music-loving, LGBTQIA-affirming, multigenerational congregation committed to justice, equity, transformation, pluralism, interdependence, and generosity – all grounded in a liberating Love.

## Purpose of Position

The Accompanist supports our music ministry by providing piano accompaniment for Sunday morning services (11:00 a.m.) throughout the year and the Peoples Church Choir rehearsals on most Wednesday evenings from August through May.

## Core Competencies

- **Trust and Integrity:** Is widely trusted to keep confidentialities, admit errors, and adhere to a transparent set of personal and professional values that are congruent with the ministry of Peoples Church.
- **Conflict Management:** Recognizes and resolves conflicts effectively, applying principles of active listening, collaboration, and equity.
- **Interpersonal Skills:** Builds professional rapport; brings a positive attitude of support and discretion; maintains appropriate boundaries.

## Essential Functions

- Provide piano accompaniment for congregational singing, the Peoples Church Choir, and for special guest musicians, as needed.
- Provide accompaniment for the Peoples Church Choir, during weekly Wednesday evening rehearsals and monthly Sunday morning worship service.
- Work with the volunteer Choir Director(s) to lead the choir in vocal warmups.

## Qualifications

Qualifications may be met as a result of education, professional experience, volunteer work, informal training, and/or equivalent lived experiences.

- Previous accompanying experience
- Consistent availability
- Music degree preferred but not required

## Position Details

- The starting monthly wage when accompanying both congregational singing and the choir is \$710 - \$780, depending on experience.
- The accompanist may take off one Sunday off per quarter, as coordinated with the Minister, which will impact the compensation.
- Additional leave may be taken by mutual agreement.
- The accompanist may play at weddings and memorial services by mutual agreement with the minister for an additional fee.
- Professional attire is expected for church services.

## How to Apply

- Email a cover letter and your resume to [pcuchoir@gmail.com](mailto:pcuchoir@gmail.com). In your cover letter, please provide examples of experience specifically related to the essential functions listed above.
- Membership in Peoples Church is discouraged; exceptions can be granted by the minister.
- Start date: September 1, 2025 or when a suitable candidate is hired.

We are committed to developing a diverse and talented staff team. Consider joining the dedicated staff of this liberal religious community. **If you are excited about this role, but unsure whether you meet 100% of the requirements, we encourage you to apply.**

Learn more about Peoples Church Unitarian Universalist at: <https://peoplesuu.org/about-peoples/>